Mission Statement
To connect people, animals and the natural world.

"At some level it’s a renaissance of recognition. The Zoo has always been a strong organization and the recognition is overdue."

Bill Busch
Zoo Board Chair

Guests may encounter bald eagles on the Medtronic Minnesota Trail and at the KAYTEE World of Birds Show.
“Spectacular” is the only word to describe the past year at the Minnesota Zoo.

Several years of planning, building and program development culminated in the most successful year in the history of the Zoo. A major highlight was the first full year of operation of the Zoo’s largest and most ambitious project ever: Russia’s Grizzly Coast and the newly renovated Central Plaza.

Thanks to this revitalization of the Zoo, our attendance reached an all-time high of 1,355,260 guests, and our membership rolls grew to record levels as well—to over 44,000 households representing more than 175,000 individuals. Since 2005, these important metrics of success have increased by 40 percent and 49 percent, respectively, which is remarkable and unprecedented growth, particularly given the challenging economic climate.

We also celebrated the continued growth of the fund-raising activities that support the Zoo’s conservation and education initiatives. The Minnesota Zoo Foundation raised more than $4.8 million in fiscal year 2009. Current and former Zoo and Foundation Board members successfully met a $3 million challenge from the Edward Dayton Family Fund, raising more than $6 million in cash and pledges for the Zoo.

We salute as well generous and increased commitments from many of our corporate and foundation partners, including Best Buy Children’s Foundation, Flint Hills Resources, General Mills Foundation, KAYTEE Products, Inc., Land O’ Lakes Foundation, Target, U.S. Bancorp Foundation, and Wells Fargo Foundation Minnesota. Coupled with strong operating and capital support from the State of Minnesota, this extraordinary support from our community partners assures a vibrant present and even brighter future for the Zoo.

Our Zoo participated in a study to understand why Minnesota’s moose population is in decline, and we traveled far and wide with Zoomobile — from Baudette to Blue Earth, from Roseau to Rochester. We also redesigned our Zoo web site (mnzoo.org), and received numerous awards for exhibit design excellence, conservation effectiveness, creative marketing efforts, innovative educational activities, and for our contributions to the cultural and economic fabric of Minnesota. All of this underscores the progress the Zoo has made in realizing its five-year Strategic Plan goals.

We set out four years ago with the ambitious goal of becoming one of America’s top 10 zoos. Through your generous support, we are well on our way to achieving this vision. On behalf of the Trustees and staff of the Minnesota Zoo and the Minnesota Zoo Foundation, we thank you.

Lee Ehmke  
Director/CEO  
Minnesota Zoo

Melissa Parker Lindsay  
Executive Director  
Minnesota Zoo Foundation
“Kenai,” one of three brown bears growing up in Russia’s Grizzly Coast.

“Our visitors continue to comment that the best place to visit while in the Minneapolis area is the Minnesota Zoo.”

Bonnie Carlson
President & CEO
Bloomington Convention & Visitors Bureau
This past year, the Minnesota Zoo exceeded even the most optimistic of expectations—no easy feat in these tough economic times. The Zoo not only set an all-time high attendance record but we also surpassed our goals for growth in revenue, education, and conservation.

Four years ago, the Zoo embarked on a path to achieve excellence and distinction, a path Zoo leadership clearly laid out in a five-year strategic plan. The accomplishments attained in fiscal year 2009 propelled the Zoo toward the end goal of becoming one of the top zoos in the nation, a zoo loved by the community and respected by those who dedicate their careers to the conservation of animals in zoos and the natural world.

Exhibits and Facilities
Minnesotans and citizens of surrounding states have a wide range of recreational activities from which to choose. Competing with those attractions requires that the Zoo invest in major physical improvements including new exhibits. The award-winning Russia’s Grizzly Coast, which opened in June 2008, demonstrates the validity of the “build it and they will come” philosophy.

Record numbers of guests flocked to the Zoo last year to embark on a journey through Russia’s Grizzly Coast, a vast wilderness where playful sea otters demonstrate great dexterity, massive grizzly bears forage in a volcanic landscape, and dense forests provide habitat for the rare Amur leopard and its primary prey species, wild boars.

The stunning exhibit, designed for optimal viewing opportunities as well as to raise awareness of one of the world’s last great areas of wilderness, helped bring 1,355,260 guests to the Zoo in fiscal year 2009, far exceeding our optimistic forecast of 1.2 million. Russia’s Grizzly Coast also played a key role in the 21 percent jump in memberships from 36,538 in 2008 to 44,233 households this year. Record revenues beat expectations as well, climbing from $19.5 million in 2008 to $21.7 million.
Guest Experience
Another of the Zoo’s major goals has been to continually improve our guest experience. As a result, the Zoo has been able to increase memberships, which have risen by 49 percent over the past five years. Many of these memberships belong to families with young children who visit the Zoo frequently.

The Zoo’s commitment to its goals can also be seen in its response to repeated requests from its guests to see African animals; we responded with this summer’s Africa! exhibit. The mixed-species exhibit offered a genuine taste of East Africa’s Serengeti and the vast South African grasslands, while providing unique opportunities for guests to observe herd behaviors and inter-species interactions exhibited by giraffe, zebra, ostrich, wildebeest, and gemsbok.

To permanently address the strong interest in African exhibits, the Zoo is building an African rainforest exhibit that will open next year. A new Tropics Trail exhibit will feature dwarf crocodiles, bats, monkeys, and the very striking and rather elegant Red River hogs.

Education
Designing exhibits to educate the public about animals, their habitat needs and the conservation issues facing them in the wild has long been a hallmark of the Minnesota Zoo. Current leadership has given it renewed emphasis. This mission to connect people, animals and the natural world allows for unique educational experiences.

Zoo Safari, one of the Zoo’s fastest growing educational programs, more than doubled in size in fiscal year 2009 with more than 11,000 public school children from eight school districts sent on day trips. Made possible through corporate and individual sponsorships, Zoo Safaris meet science requirements for either third-or fifth-grade curricula. While on safari, students receive transportation to and from the Zoo, admission, an interpretive monorail tour, and the choice between a naturalist-led class on conservation or a guided tour.

Initiated in 1999 by the McGuire Family Foundation, Zoo Safari was initially extended to all St. Paul public school third graders. In the 2008-09 school year, Target sponsored all fifth graders in Minneapolis public schools, the first year both metro districts participated. The other six districts and their sponsors are: Rochester, McGuire Family Foundation; Austin and Faribault, Hormel Foods Corporation; Red Wing, Red Wing Shoe Company Foundation; Northfield, Malt-O-Meal Company; and Rosemount/Apple Valley/Eagan, Flint Hills Resources.
Zoo animals serve as ambassadors for their species...

Connecting with the natural world
The Zoo’s mission to connect people, animals and the natural world by providing top-notch educational and recreational experiences is inextricably linked with its bottom line goal of conserving animals in zoos and in the wild.

Zoo animals serve as ambassadors for their species and nowhere has that become more evident than in the conservation science cabin in Russia’s Grizzly Coast, where guests can choose which of the exhibit’s animals they want to support using an innovative, informative donation kiosk.

During fiscal year 2009, the Amur leopards and tigers received $5,000 in donations that will help support anti-poaching activities and public education programs in the Russian Far East. The sea otters took in $4,500 to reimburse the organization that rescued and rehabilitated them and to help pay for ongoing sea otter programs. The grizzlies raised $4,400 that will help fund ongoing brown bear conservation and research in the Russian Far East. On top of those funds, the Zoo raised an additional $20,000 to fund Amur leopard conservation efforts in Russia.

The Zoo also partnered with The Nature Conservancy to work with Save the Rhino Trust, a Namibian non-profit whose mission is to help expand the range of the critically-endangered desert black rhino. The organizations also partnered to hire a field conservation biologist for the project.

The breadth and scope of the Ulysses S. Seal Conservation Grants Program also has grown. Last year, the program—which champions causes specifically chosen by Zoo employees—provided grants totaling nearly $40,000 spread across 18 projects in 13 countries, including five projects in the Great Lakes region that focused on butterflies, Massasauga rattlesnakes, moose, bobcats, and lynx.

The Zoo also reached an important milestone last year in its work with the South China tiger, a cat thought to be extinct in the wild. The world’s approximately 80 remaining South China tigers live in zoos and will potentially provide offspring to be released into the wild within 5 to 7 years in Hupingshan-Houhe National Nature Reserve Complex, a wilderness area in China the size of the Twin Cities’ 494/694 beltway. The Zoo will next work with a team of biologists on reintroducing wild boar and deer—the cat’s primary prey species—into the area in 2010 and 2011.

Work like this, as well as the Zoo’s efforts to create density and intensity of experience in the core of the Zoo, has elevated the Zoo’s status in the community and among our professional peers. By providing a safe, natural habitat for some of the world’s rarest creatures, as well as for some of its most common, the Zoo is forging critical links between our animals and those who want to learn about them and their standing in the natural world.
“In a time of crisis to have the beautiful gift of nature, a day at the Minnesota Zoo brings peace, tranquility and joy to otherwise chaotic lives. It creates wonderful fun memories and opportunities for families to heal. The Minnesota Zoo is truly a great resource for our community, and we are grateful for their support of our most vulnerable families.”

Mary Ajax
President/CEO
Community Action Council
In 2009, the Zoo posted record attendance and memberships levels. Since 2005, the Zoo’s attendance has increased by 40 percent and the Zoo’s member households have increased by 49 percent.

**Fiscal Year 2009 Highlights**

- Met a $3 million challenge from the Edward Dayton Family Fund, raising more than $6 million in cash and pledges for the Minnesota Zoo, thanks to current and former Zoo and Foundation Board members.
- Participated in 26 Species Survival Plan (SSP) programs, designed to help ensure the survival of selected and threatened wildlife species through breeding and management of the captive population in U.S. zoos and aquariums.
- Secured a $440,000 gift to support Amur tiger care and conservation.
- Received LEED® Gold certification from the U.S. Green Building Council for our Education Event Center in Russia’s Grizzly Coast.
- Hosted the first Amur Leopard Festival, in recognition of the world’s most endangered wild cat.
- Increased the number of Zoo Safari program participants by over 200 percent since its inception in 1999, thanks to Target’s support of the entire Minneapolis school district’s fifth grade students.
- Provided nearly 70,000 free admissions to library users as a participant in the Museum Adventure Pass program and to communities of need through community action agencies.
- Received additional grant support for WolfQuest, which was recognized by the American Association of Museums (AAM) and the Children’s Technology Review for education and innovation.
- Attracted more than 3,000 children, ages 2–18, to our popular Zoo Camp program—a new record for the Zoo.
- Hosted “Dreamnight,” a free evening at the Zoo for children with special health care needs and their families.
- Welcomed twin moose, three beaver kits and a rare three-banded armadillo among the 246 animal births at the Zoo.
- Received the Significant Achievement Award for exhibits from the Association of Zoos and Aquariums (AZA) for the renovated Medtronic Minnesota Trail.
- Led all organizations with five Brass Ring Awards for marketing excellence from the International Association of Amusement Parks and Attractions (IAAPA).
- Recorded more than 99,000 hours of volunteer time in support of Zoo programs.
Fiscal Year 2009 Donors

Individuals, Private and Family Foundations

Thank you to the following individuals for their outstanding support of the Zoo’s mission, helping ensure that the Zoo remains a dynamic part of the local community.

$100,000+
Edward Dayton Family Fund
Donald H. Hageman and Ruth A. Hageman Trust

$50,000—$99,999
William W. and Nadine M. McGuire Family Foundation
Donald Weesner Charitable Trust

$25,000—$49,999
Bill Busch
Doug Jones Family Foundation
Peter Maritz

$10,000—$24,999
Marylin C. Benson
Reene and Forrest Burke
Margaret A. Cargill Foundation
Theodore J. and Alexandra S. Christianson
Ellie and Tom Crosby
Ken and Linda Cutler
Sharon and Chester Ellingson, III
Ray and Susan Johnson
Dana Lindsay and Tim F. Pabst
The McNeely Foundation
Mercedes Foundation
Michael M. Parish
Jeanine Rivet and Warren Herreid
The Watchmaker Family
Jim and Jan Zicarelli

$5,000—$9,999
Barbara Aiken-Alie and Joe Ali
Fred C. and Katherine B. Andersen Foundation
Drs. A. S. and C. D. Cargill
Lee C. Ehmk
Bob and Mary Fayfield
Harry and Patricia Haynsworth
Thomas and Annica Hedlund
Ross E. Kramer, Messerli & Kramer
Julie Kunkel and Thomas Hall
David and Anne Luther
H. D. and Carrie McCullough
Debra Mitts-Smith and Marschall Smith
Susan Morisato and Tom Remec
Karla and Peter B. Myers
Phil and Cassy Ordway
Allegra Parker
Karen Ryalander and Robert Schachter
Roger and Michele Sit
Jon and Donna Tremmel

$2,500—$4,999
Gordon and Margaret Bailey Foundation
Matt and Tracy Bogart
Bryan and Linda Botz
Carmen and Jim Campbell, The Campbell Foundation
Kevin L. Crudden and Louise Segreto
Susan Dahlstrom
Judson M. Dayton
Philip and Donna Dobrzynski
Johnson-Erickson Fund of The Saint Paul Foundation
Ashish Gadnis/Foward Hindsight Inc.
Bruce E. and Terry L. Hutchins Family Fund of The Minneapolis Foundation
Alfred and Brenda Iversen
Franz and Kersten Jevne
Lesley and Brent Longval
Matrix One Family Foundation
Walt McCarthy and Clara Ueland
Michael and Lisa McGinn
The Mog Family
Jeff and Mary Jo Pflaum
The Margaret Rivers Fund
Diame Schmidt
Mendon F. Schutt Family Fund of The Minneapolis Foundation
Donald and Barbara Shelby
The Spell Family Foundation
John and Diane Tapper
Karel M. Weigel

$1,000—$2,499
Michael Abegg
Paul and Peggy Adelmann
Argall/Hibbs Foundation
Judee Arinstein and Michael Lindsay
Prospect Creek Foundation, A Family Foundation of Martha and Bruce Atwater
Baillon Family Foundation, Inc.
Collin and Brenda Barr
Josephine Benz Carpenter

Mary Elizabeth Bezanson
Michelle H. Biros
Jim and Michelle Bousheé
Will and Judy Branning
Joseph F. Buchan
Michelle Buettner
M. Nicholas Burke, MD and Susan Slaterry-Burke
Richard and Marcia Carthaus
Susan Chin
Bruce and Karen Cords
Kitty and David Crosby
Harriett Crosby
Ken Darling
Douglas and Wendy Dayton
Mary Lee Dayton
The Stone Foundation on behalf of James G. & Megan M. Dayton
Robert J. and Joan Dayton
Donald L. and Karen B. DeGenaro
The Dellwood Foundation, Inc.
Doug and Tricia Dirks
Mike and Lisa Doyle
Lars and Molly Erdahl
Brian and Susan Erickson
Jan Erickson
Kittle Fahey
Rodney H. Forristall
John and Theresa Forsythe
Jean and Woody Fountain
James and Elizabeth Fulford
John and Suzanne Gappa
Susan M. Gergen
Bernard Granum
Mark and Penelope Greene
Roger Griffith and Jean Taylor
Mary Livingston Griggs and Mary Griggs Burke Foundation
Bill and Aimee Guidera
Mark and Kathryn Hanson
Vernon and Iona Heath Foundation
Edwin and Elizabeth Hlavka
Tom Hull
Randy and Renee Jacobus
Steve and Susie Jedlund
William H. and Sarah B. Klingshirn Advised Fund of Minnesota Community Foundation
Pat Koons
Kenneth Kornack and Liza Pryor
Brian and Kim Kruse
Jody and Mike Larmore
Lucinda Legel
LeJeune Family Foundation
Melissa and Lynn Lindsay
The Mahley Family Foundation
Phyllis M. Maritz

KIM AND BRIAN KRUSE

The Zoo was a special place for Beverly Stark, who often enjoyed spending time here with her grandchildren. Although Beverly’s failing health made it physically challenging, she attended a wedding reception in Discovery Bay shortly before her death. It was one of the last times the family was together. Beverly’s daughter Kim and other family members agreed that Discovery Bay would be the best place to have a memorial for their mother, and they purchased a bench with a memorial plaque.

Recently, the family visited the Zoo and gathered for a photo on “grandma’s bench.” Lydia, one of Beverly’s grandchildren, was among the group. For the past two years Lydia had a very loose tooth and refused to pull it out until her mother, Kim, suggested that she pull it out while sitting on “grandma’s bench.” With great respect for grandma and one tug, the tooth was out. Kim says, “This story that happened in such a special place is one that will bring smiles to our faces for many years to come.”

Every effort is made to ensure the accuracy of our records. If our report contains errors or omissions, please contact us at 952.431.9237 so that we may extend our apologies and correct our records.
Richard and Susan McCarthy
Dick and Joyce H. McFarland
Family Fund of The Minneapolis Foundation
Betsy Buckley and Dennis B. McGrath
Christine M. McKNight
M. D. and Mary M. McCay
Mary H. and J. Milo Meland
Family Fund of The Minneapolis Foundation
Leni and David Moore, Jr.
Laura and David Newinski
George and Susan Necke
Paul Olson
Mr. and Mrs. John G. Ordway, Jr.
Dr. Richard R. and Amy S. Owen
John and Susan Palombo
Robert and Betsy Parish
Kenneth and MaryAnne Robinson
John and Lois Rogers
Sanger Family Foundation
Frank and Stacy Sarno
The Bruce and Patricia Schadow Foundation
Mr. and Mrs. Hugh K. Schilling, Sr.
Jeffery and MaryJennel Seeley
Janice M. Sich
Jacqueline Smith
Rick and Jill Smith
Brian Uhlhorn and Melissa Nonnemacher
Robert J. Ulrich
Von Blon Family Charitable Trust
Pamela Wheelock
Clark and Sharon Winslow
Kevin and Laurel Wright
Margaret and Angus Wurtele
Darren and Anupama Young

$500–$999
Thomas J. Abod
Thomas and Marilyn Alderman
Nancy and Bill Althoff
Shari Ballard
Ronald and Gay Lynn Baukol
Rick Bawek
Michael and Ellen Bendel-Stenzel
Theodore and Elizabeth Benz
Blue Rock Charitable Fund of The Minneapolis Foundation
Paul and Susan Bohnsack
Linda and Wolfgang Boss
Budd Family Fund
CDF Foundation
Cecil and Penny Chally
David L. and Margaret P. Cochrane
Erik and Lisa Cressman
Ellis P. Crosby
Nancy Cuno-Schmitz and Jeffery A. Schmitz
Donna J. Daubendiek
Chuck Dietz
Doug and Cindy Donohoo
Kathy H. Drazen and Oliver W. Pittenger
Wallace F. and Susan J. Droegemueller
Alan and Lollie Eidsness
Jenny Engh
Jeffrey and LeeAnn Ettinger
Benjamin and Rebecca Field
Harold and Christine Foglesong
Jack and Melinda Friebly
Richard and Cathleen Giertsen
Mary and Steven Goldstein
Raymond and Marian Gritche
Chris and Saroya Harding
Rob and Sandee Heineman
Shyan Lesh
Jay and Mary Jackley
Chris and Val Jackson
Christopher and Toya Johnson
Joe and Cathy Kalkman
John and Paula Kelly
Patricia G. Kielb
Mark and Sue Knudson
Chuck Kosse
Jim and Mary Anne Kowalski
Scott Labat and Julie Musselman
Susan and David Leckey
Wendy Legg
Craig Levinson and Rachel Banken
Jeffrey and Jennifer Little
Bill Lurton
James P. Mayer
Laura McCarten
Malcolm W. McDonald
James and Diane McLaughlin
Mary Ann McNeil and David Higgins
Minnesota Zoo Volunteers
Michael and Heather Mootz
Elizabeth B. Myers
Gregory and Suzanne Niemi
Jacqueline Nolte Jones Foundation of The Saint Paul Foundation
June and Justin Nultelman
S. Bartley and Harriet V. K. Osborn
Larry and Bonnie O'Shaughnessy
Katharine and Michael Pelican
Dale and Jeri Peterson
Ritz Family Foundation
Carolyn and Buzz Pierce
Mike Pietig
Edward Matthees and Patricia Ploetz
John Repucci and Debra Patten-Reppuci
Kathleen S. Rice
David Ridley and Elvia Moreta
John* and Sandra Roe
Randi and Kathy Roland
Michael and Cheryl Rost
Bryan and Traci Sanders
David Schmidt and Sara Klasky
Peter and Lori Schmidt
George and Denise Shouse
Vickie and Gerard Skala
Mary L. Straley
Tish Taylor
Donald and Marica Trevarthen
Bryn and Schelly Vaaler
William Volkmar and Sheri Brandvold
Jeffrey Walker and Carey Becker
Michael J. Walker
Ann and David Wasson
Ellen M. Wells
Helen and J. Kimball Whitney
Rufus R. and Elizabeth E. Winton
Arno Wuenschmann

$250–$499
Kirk and Amy Aadalen
Jose Aguirre and Jaqueline Reyes
Warren E. Albrecht and Marlene L. Albrecht
Michele and Kenneth Alwin
Ronald and Rose Andersen
Peter Anderson and Ginny Marvin
Christopher and Leah Armstrong
Martin Asis and Elizabeth Grey
Jane Astleford
Joel Ayers and Barbara Foss
John and Mary Bachhuber
William Ballard
Katie Barrett Kramer and Matt Kramer
Walter and Jane Barry
Nick and Karen Basel
William H. Beim, Jr.
Andrew R. and Audrey L. Benjamin
Vern and Anne Benson
Ron and Susan Beran
John and Rita Bergen
Colleen and Mariene Bertino
Tanya and Joseph Bertrand
David and Valerie Black
Jeanne Blaszkowski
Craig and Alexis Bloomstrand
Michael and Abigail Blum
Susan Boren
Rebecca Bormann and Gary W. Oehlert
Mary S. Bowman
Robert and Cheryl Bradford
Charles and Alice Bresnahan
Betty Jane Brittenham
John and Joan Brooks
Brenda and Jim E. Bullard
Martin and Susan Burke
Paul and Shannon Burke
Sonya Honaker and Elizabeth Burke-Scovill
Susan and Russell Burton
Brian Carey
Jeff and Megan Carriave
Paul and Mary Cederberg
Ferris and Dorothy Chamberlin
Kirsten Chapman
D. Robert Chamberlin
Susanne G. and Leonard A. Clark
Michael and Michelle Colbert
Doug and Sandy Coleman
Bruce Coles and Lucy Peterson
Patrick and Cheryl Columbia
John and Kathryn Colwell Family Fund of The Minneapolis Foundation
Mary Sue Comfort
Roger Cone
Shelly Conley and Erin Conley
Marc and Virginia Conterato
Matthew and Jennifer Cords
David and Robin Councilman
Kenneth and Rachael Crabb
John and Denise Craig
Robert M. Crone and Mary Cameron-Crone
Stacie Crooks and Matthew Dilion
Stewart and Lesley Crosby
Timothy and Nancy Crothers
Robert and Shelley Davis
Steven and Jodi Davis
Chad and Maggie Dayton
Martha Dayton and Thomas Nelson
Eric and Pam DeMaster
Louis and Gia DeMedici
The Denny Fund of The Minneapolis Foundation
Michael and Lisa Dercks
Timothy and Gayle DeVries
Richard and Mary Lu Dietz
John and Sandra Dimond
John and Alex Doty
James and Norma Driver
Vera and Ross Ducep
Daniel and Cheryl Dulas
Barry and Jeanne Dunleavy
Judith Earling
John B. and Virginia G. Edgerton
Lucinda and Robert Edwards
Miles and Genevieve Efron
Paul and Katy Ehlen
David and Mary Ehmeke
Mr. Robin S. and Mrs. Pam M. Ehrlich
Behrnt and Sharon Eid
Greg Eisinlen
Peter Eisenberg and Mary Cajacob
Arlo and Lorraine Elaison
John and Lynda Ellis
William H. and Carmelita W. Ellis
William and Sally Erickson
Barbara Erickson
Joel and Karin Erickson
Patricia Erickson and Theressa Procop
Michael and Andrea Evenmo
The David R. and Elizabeth P. Felser Fund of The Saint Paul Foundation
Steve and Susan Flack
Donald and Sandra Flamm
Craig and Stephanie Folven
Glenn and Celeste Forbes
James and Christine Ford
Rebecca and Michael Foreman
John and Joan Frank
Stuart and Sandra Gale
Michael R. Gallagher
Matthew P. Gallivan
Pat and Gwen Garrison
Renee Garrison-Marlow
Marcia E. Glick
Daniel Golliet and Kim Fettig
Michael and Elizabeth Gorman
George and Kathleen Gossman
Richard and Pat Goter
Bernard and Victoria Gotmer
Rob and Jenn Graff
Kendall and Suzanne Griffith
Amy and Julie Gudmestad
James and Nancy Guerino
Steve and Jenny Gullickson
Robert and Sharon Halva
Darwin and Rhonda Hammons
Xavier Hankes
The Atwater Hannaford Fund of Schwab Charitable Fund
Diane M. Hanson
Valorie Harlow
Thomas and Virginia Harn
Jed and Emily Harris
Lori and Robert Haselman
Robert and Sally Hauser
Keith and Beth Heaton
John and Jean Hedberg
Robert W. Hedges
David and Barbara Hegewald
Patrice and Pam Henry
Thomas Coilliard and Jeanne Higbee
Jeffrey T. Higgins
Richard and Carrie Higgins
Randall and Teresa Hillson
John J. Hoch
Daniel and Judy Hoklas
Randall and Julie Holmes
Stanley and Jane Hooper
Auryn K. and Dennis R. Hower

* DECEASED
Nadine and Dr. Bill McGuire received the first Minnesota Zoo Stewardship Award at the 2008 Director’s Dinner. The award recognizes outstanding education and conservation stewardship efforts that generate public awareness and support for saving our world’s wild animals and wild lands.

Frank, Stacy and Bennett Sarno

The Sarnos always have enjoyed animals, but after visiting Russia’s Grizzly Coast, they immediately knew they wanted to become more involved at the Zoo. Stacy says, “After hearing Director Lee Ehinke’s vision for the future, we knew that we made the right choice in supporting the Zoo.” The Sarnos became “Friends of the Minnesota Zoo” and have enjoyed many opportunities offered by the giving society. “There is nothing better than spending the day with our son at the Zoo any time of year,” says Stacy.

Donor Profiles

James and Judith Huddleston
Worth L. Hudspeth
Joyce Huff and David Lehman
John and Lisa Hummel
James and Peggy Hunter
Eric J. Hyland
Bart and Jodi Iken
Michael Ile and Andrea Boado
Rex and Monica Ingram
Nicholas Jack and Colleen Mazzaferro
Raymond and Judy Jackson
Michele and Anna Jennings
Michael and Elizabeth Johnson
Richard Johnson and Mary Kalish-Johnson
Tim Johnson and Ashley Wilson
Alan R. and Judith E. Johnston
Keith and Karen Kaestner
Phyllis and Donald Kahn
Tom and Cindy Kaldunski
Stephen and Theresa Kavouras
Cheryl Kedrowski and Victor Barocas
Christopher and Michele Kennedy
Will R. and Linda S. Kenny
James and Michelle King
Lynn Kirk
Jan Kispert
Wayne R. and Barb Knight
Karen Knott
Ted and Marjorie Kolderie
David and Ann Koppe
Rob and Shannon Kottke
Ted and Stacy Kronschnabel
Shari and David Krueger
Larry and Carolyn Kuechle
William C. and Diane O. Kuhlmann
Edward and Pat Kukloch
Robert and Betty Kulzer
David M. and Laurel J. Kulpic
Nicholas and Constance LaFond
William and Carol Lahti
Will and Caroline Lambert
Anne Larsen Simonson
Lori A. Lauber
Timothy and Terry Leach
Jack and Joan Legare Hansen
William and Sharol Lehneritz
Nancy A. Leitch, M.D.
Vanda A. Lennon
Glenn and Laura Leonberger
John and Stephanie Levy
Ruth Lindeman and Molly Feterl
Jeffrey and Sheryl Louie
Richard and Juanita Luis
Joan and Donald Lynch
Reed and Jane Mackenzie
Niniv MacMillan
Thomas L. and Susan A. Maggs
Tasslyn and Dan Magnusson
Steve and Kathi Mahle
Claus T. and Susan L. Mahler
Richard and Hanae Mansfield
Gwendolyn Martin and Amy Broekema
DeaDotta Martinson
John and Betsy Massie
Thomas and Rebecca Mattison
Syndee and Michael McCann
Susan and Edwin McCarthy
Chuck and Anne McCormick
Robert and Polly McCrea
Warren A. and Brenda J. McGuire
Dale C. and Kristi P. Mensch
Byron W. and Beverly Meyer
Wade and Angela Miller
Steve and Erin Milz
Jonathan Leaf and Cindy Monturiol-Leaf
William and Glynis Morgan
R. Kathleen Morris
Larry and Kristine Nagel
Susan and Sandy Narayan
Brandon and Karen Nathan
Ed Nelson
Tom and Christine Ness
David and Kathleen Newman
Nate and Alisa Niesen
Mark Niznik
Gerald Brown and Jane Nolting-Brown
Angela Norell
David and Billie Novy
Jeff and Mary O’Dell
James and Sonja Oladlan
Jeremy and Rachel Olson
Sonia Olson
Ahmad and Ruth Orandi
Susan Pagnac and Marshall Midden
Tom and Lynn Pahl
Christopher Parish
Todd and Amy Parks
Debra Perry
Robert and Molly Perry
Eric Peterson and Dana Holt Peterson
Manny and Laura Peterson
Mark and Amanda Peterson
Doug Pewowaruk and Mary Kay Schulte Pewowaruk
Sally L. and George S. Pillsbury
Jeff and Carol Plotnik
Sherwood and Sharon Pomeroy
Ryan and Andrea Poppinga
Solomon and Mary Poretsky
Kenneth Preimesberger
Sarah and Doug Psick
Tim and Lisa Quady
Butch and Ann Rahn
Marcia Regan and Greg Twaites
Shannon Rhatigan
Nancy and Kevin Rhein
Willis and Jo Ann Rich
Donald and Dorothy Richardson
Randy and Rebekah Rick
Marian and L. Randal Rippy
Anthony and Jamie Rocheford
Scott and Lisa Rollin
Kathryn Hubbard Rominski and Daniel Rominski
Robert Rosenbaum and Maggie Gilbert
Scott and Angela Ross
Jerome and Anne Rossi
Jeff and Amy Rowe
Charles and Friscilla Ruemping
Paul and Kathleen Runice
Tim and Nicole Russell
Mark and Nancy Rustad
Paul and Pat Sackett
Nick and Maribeth Sandager
Robert and Sarah Schmidt
Chris and Kris Ann Schultz
Gregory Schuur and Bee Wee
Ken and Sue Schwichtenberg
David and Karen Scott
Steve and Mary Seidlitz
Monty and Marla Seper
Thomas and Margaret Shannon
Kevin and Lindsey Shields
Sonja Short and Mike Vraa
Tom and Sharon Simpson
Margaret Skelton and Kelly Griffits
Dale L. and Jan Smith
James and Joanne Smith
Melanie Sneed and Charlie Wahlquist
Bob and Judy Snook
Mark and Nicole Solheid
Mike and Sue Sommer
The Harriet and Edson Spencer Foundation
Joe and Christina Sriver
Barbara Steiner
Nancy and Denis Stoddard
Rob and Amy Stolpestad
Paul Kinlingar and Kari Storey
Robert and Judith Straub
Evelyn T. Struthers
Tony and Kristin Sundgaard
The Alfred E. and Margaret L. Syring Fund of The Saint Paul Foundation
Paul and Carolle Thom
Lowell Thomber
Rebecca and Terry Tofte
Deborah Tomczyk
Leslie Torstenson
Hugh and Tyndall
James Viera
David and Nancy Warner
Howard and Jo Weiner
Lorraine Westley
Vicky Wilcox
Rusty and Kim Williams
Kevin B. and Kelly J. Willis
Jeff and Natalie Wobbema
Michael and Michelle Wood
Andrew and Deilah Worcester
Dorothy A. Wulf
Joseph and Pat Yenkosky
Robert and Lorene Youngquist

Minnesota Zoo Stewardship Award
Corporations, Organizations, and Government

We thank the following corporations and businesses for helping enhance our Zoo’s programs.

$100,000+
- Cargill Foundation
- Flint Hills Resources
- General Mills Foundation
- Hormel Foods Corporation
- KAYTEE Products, Inc.
- Medtronic Foundation
- National Science Foundation

$50,000–$99,999
- Best Buy Children’s Foundation
- Target
- Wells Fargo Foundation Minnesota

$25,000–$49,999
- Aveda Corporation
- Ecolab Foundation
- Midwest Dairy Association
- The Nature Conservancy
- Service Systems Associates
- U.S. Bancorp Foundation

$10,000–$24,999
- ADC Telecommunications
- Chuck & Don’s Pet Food Outlet
- The Cities 97 Sampler
- Faegre & Benson Foundation
- KPMG LLP
- Land O’Lakes Foundation
- Malt-O-Meal Company
- Red Wing Shoe Company Foundation
- Shakopee Mdewakanton Sioux Community
- TCF Foundation
- Waste Management

$5,000–$9,999
- Dakota Electric Association
- Dorsey & Whitney LLP
- Gray Plant Mooty Foundation
- Great Ape Trust of Iowa
- Great Clips IMAX Theatre
- John Deere Company
- Marshall & Isley Bank
- Merrill Corporation
- Minneapolis Portfolio Management Group
- Minnesota Office of Higher Education

Gifts in Honor

In honor of Wilma Grace Anderson
- Anderson and Morgan Families
- In honor of Susan Bleicher
- Martin and Erin Stuart
- In honor of Micah Cohn’s 20th birthday
- Marc and Ethel Bogursky
- Marc and Susan Cohn
- Michael Israel and Laura Beth Landy
- Dale and Linda McGary
- Daniel and Rachel Pelc
- In honor of Ellie and Tom Crosby
- Ella P. Crosby
- In honor of Kathy Drazen
- Mark and Holly Albright
- In honor of Chet Ellington
- Megan L. Hard
- Melissa and Lynn Lindsay
- Shannon C. Mattson
- Mark S. and Brenda J. Teats
- Rebecca and Terry Tofte
- In honor of Sharon Foster’s service to the Minnesota Zoo
- Minnesota Zoo volunteers
- In honor of Betty Goodman
- Shirley M. Rockwell
- In honor of Katie Jundt’s birthday
- Richard and Elizabeth Kleber
- June Rhodes
- In honor of Astrid Kammeruel
- PTCO’s RCAC of the Year
- Lance Schwimmer
- In honor of Hannah Kennedy’s birthday
- Michael and Linda Dirks
- Mark and Holly Janssen
- Daniel and Suzanne Kennedy
- Michael and Kimberly McGinn
- Steven and Cheryl Piper
- Andrew and Kari Schultz
- Frank and Terri Tilotta
- Brian and Carol Tupy
- Thad and Nancy Whipple

More than 550 guests attended the 2009 Beastly Ball, raising nearly $400,000 for the Minnesota Zoo’s conservation and education initiatives. Joining Honorary Chairs Jeanine Rivet and Warren Herreid (far right) were (left to right) WCCO-TV Anchor Don Shelby; Foundation Executive Director Melissa Lindsay; Beastly Ball Chairs Richard and Susan Milteer; Bronx Zoo Vice President for Planning and Design Sue Chin; and Zoo Director/CEO Lee Ehmke.

GENERAL MILLS FOUNDATION

Since 1997, with a gift to help build the Wells Fargo Family Farm, Hormel Foods Corporation has donated more than $800,000 to the Minnesota Zoo. Its 2009 gift supported the award-winning Wells Fargo Family Farm operations; underwrote field trips for more than 650 3rd grade students from Austin, Minnesota through the Minnesota Zoo Safari Program; and sent students from Willmar, Minnesota on an overnight program to the Zoo. Corporate support from Hormel extends the reach of Zoo programming into Greater Minnesota and allows us to work with students who may not otherwise be able to visit the Zoo.

HORMEL FOODS CORPORATION
In honor of A.J. Mazzucchi’s 7th birthday
Mark and Marla Asher
Jason and Leah Dukes
Jeffrey Hanson and Melissa Edson
Kris and Shelley Kuhlmann
Shawn and Candy McKay
Brice and Tracy Fleschourt
Jim and Dana Schwiers
Chris and Ann Yule
In honor of Ivy Mazzucchi’s birthday
Dennis and Teresa Goetsch
Jill and Chris Hasslinger
Steve and Natasha LaFeretti
Matthew and Heidi Mazzucchi
Scot and Elizabeth McCabe
Dean and Michelle Zimmel
In honor of Cooper McDonald’s birthday
Ronald and Sandra Beckey
Kevin and Judith Cyr
Joel and Erin MacIntosh
Steve and Jennifer McDonald
Mark and Sharon O’Phaeley
Ross Newlund and Patricia Perfetti
In honor of Christine McKnight
Paul and Peggy Adelmann
In honor of Anna Natraku’s birthday
Laura Kvitak
Montan and Mara Natraku
Anthony and Heather Potter
Cris and Kelly Schrever
Jon and Pamela Shanks
In honor of Jacob and Cecilia Ney’s birthday
Gregory Heberlein and Brenda Trebesch
Daniel Larkin
Jeff and Carol Ney
In honor of Cy Pattee’s 22nd birthday
Lynn and Kate Christianson
In honor of Beatrice Price
Kirk and Amy Aadalcn
In honor of Dave Schmidt’s 60th birthday
Mark and Nancy Schmidt
In honor of David Schmidt and Sara Klasyk
Elizabeth Berman
In honor of Matt Thieding and Sharon Snyder for their leadership with Ride ‘n Roar
Christine M. McKnight
In honor of Madeline Tilotta’s 7th birthday
Donald and Robin Conniff
Michael and Linda Dirks
Mark and Holly Janssen
Daniel and Suzanne Kennedy
L. and N. McCoy
Michael and Kimberly McGinn
Wilson and Melissa Mills
David and Debby Orgeman
Andrew and Kari Schultz
John and Leah Stanger
Frank and Terri Tilotta
Peter and Peggy Waldon
Thad and Nancy Whipple
Brian and Pamela Worden
In honor of Jon Tremmel
Jim D’Orta
In honor of Karel Weigel
Diane Harvey and John Heinl
William Volkmr and Sheri Brandvold
In honor of Alex Young’s 8th birthday
John and Jodi Guentzel
Michael and Kara McGinnis
Ron and Tamara Robinson
David Young and Kimberly Russell

Gifts in Memory
In memory of Kevin A. Betts
Annette Betts
In memory of Matthew James Boenigk
Matthew James Boenigk Foundation
Bill and Nancy Vaughn
In memory of Cole Bousheé
Jim and Michelle Bousheé
In memory of Linda Caplette
Ronald Caplette
In memory of Ruth Buchanan
Joseph F. Buchanan
In memory of Patricia Bush
Kathryn Hanson
In memory of Bradley Cayam-Boardman
Glenn S. Haller, M.D.
In memory of Thomas Crosby, Sr.
Malcolm W. McDonald
In memory of Donald Dayton
Malcolm W. McDonald
In memory of Mary Leslie Dynar
Mary Elizabeth Bezanson
In memory of Eric Foss
Caroline Foss
In memory of Frances Farnham
Robert and Leslie Goodale
In memory of Jean Gilligan
Ruby J. Beebe
In memory of John Graves
Mr. and Mrs. Richard Buratto
Monday Volunteers
In memory of Ernie Hillerson
Marceanne Woodruff
and Duane Hillerson
In memory of Marian R. Hval
Mona and Philip Tobey
In memory of Adam T. Lesh
Shyan Lesh
In memory of Max, the Siberian tiger born at the San Diego Zoo
Donald H. Hageman and Ruth A. Hageman Trust
In memory of Jo Miles
Dixie Ness
In loving memory of Lloyd Olson
Jebb and Michele Anderson
In memory of Pauline Roberts
Henry and Diane Benz
In memory of Joan Rogers
James and Elaine Allen
R. T. and Betty Brantly
Philip and Rosemary Hudson
James and Beverly Stathopolous
Howard and Gail Wold
In memory of Dean Schmidt
Diane Schmidt
In memory of Robert D. and Lucy P. Schmidt
Peter and Lori Schmidt
In memory of Sherwood. A good dog, a good friend.
Craig and Amy Haas
In memory of Dean E. Smith
Jaqeline Smith
In memory of Beverly J. Stark
Your Family and Friends
In memory of James H. Streater
Christine M. McKnight
Harold S. and Louise G. Streater
In memory of Jill Blank Tiede
Ray and Susan Johnson
In memory of Bart and Helen Trombley
Bryon and Linda Botz
Susan Dahlstrom
John and Diane Tapper
In memory of Rene Van der Haegen
Charlotte Van der Haegen
Dr. Carrie M. McCullough
Richard and Susan Mitteer
Minnesota Monthly Publications
Minnesota Twins Baseball Club
Dr. Dennis K. Olivero
Pool and Yacht Club
Pro Web Marketers
Radisson Hotel Bloomington by Mall of America
Rainforest Café
John and Julie Rowe
Seelye Acupuncture & Oriental Medicine, LLC
Mike and Sue Sommer
Spectacle Shoppe
Target Center
Target
Tiffany & Co.
Unisys Corporation
Veterinary Imaging Consulting, Inc.
Wes Belleson’s Inc.

Matching Gift Companies
3M Foundation
Ameriprise Financial
AT&T Foundation
BAE Systems
Bank of America
The Carolyn Foundation
Dakota Electric Association
Ecolab Foundation
Faegre & Benson Foundation
H.B. Fuller Company Foundation
General Mills Foundation
IBM Corporation
Johnson & Johnson Family of Companies
Johnson Controls Foundation, Inc.
Kaplan Inc.
Microsoft
Pfizer, Inc.
Red Wing Shoe Company Foundation
Securian Financial Group
Sensor Systems, Goodrich Corporation
Sit Investment Associates Foundation
TCF Foundation
The Richard M. and Sandra J. Schulze Family Fund
Thomson Reuters
Thrivent Financial for Lutherans
The Toro Giving Program
Travelers
U.S. Bancorp Foundation
UnitedHealth Group
Wachovia Foundation
Xcel Energy Foundation
2005 Strategic Plan Donors

We are honored to recognize the following individuals, foundations and corporations for their generous commitments in support of the Zoo’s 2005 Strategic Plan.

$1 Million +
- Cargill Foundation
- Edward Dayton Family Fund
- Medtronic Foundation

$500,000—$999,999
- Ellie and Tom Crosby
- General Mills Foundation
- Peter Maritz

$250,000—$499,999
- Ecolab
- Donald H. Hageman and Ruth A. Hageman Trust
- KAYTEE Products, Inc.
- Wells Fargo Foundation Minnesota

$100,000—$249,999
- Best Buy Children’s Foundation
- Faegre & Benson LLP
- Harry and Patricia Haynsworth
- Jan and Jan Kirchner
- KPMG LLP
- Michael M. Parish
- Piper Jaffray Companies
- TCF Bank
- The Toro Company
- U.S. Bancorp Foundation
- Jim and Jan Zicarelli

$50,000—$99,999
- Renee and Forrest Burke
- Bill Busch
- Theodore J. and Alexandra S. Christianson
- Ken and Linda Cutter
- Lee C. Ehmke
- Flint Hills Resources
- Land O’Lakes Foundation
- Ray and Susan Johnson
- Candace Hunter Lex
- Mercedes Foundation
- Leni and David Moore, Jr.
- Susan Morisato and Tom Remec
- Roger and Michele Sit
- The Watchmaker Family

$25,000—$49,999
- Barbara Aiken-Ali and Joe Ali
- Matt and Stacy Bogart
- Kathleen Buchanan
- Kevin L. Crudden and Louise Segreto
- Doug Jones Family Foundation
- Charlene Massey Jundt
- Ross E. Kramer, Messerli & Kramer
- James P. Mayer
- H.D. and Carrie McCullough
- Greg and DeLonne Miller
- Debra Mitts-Smith and Marschall Smith
- Karla and Peter B. Myers
- Phil and Cassy Ordway
- Jeff and Mary Jo Pflaum
- Jon and Donna Tremmel

$10,000—$24,999
- Judee Armstrong and Michael Lindsay
- Theodore and Elizabeth Benz
- William J. Brody and Bronwen L. Cound
- M. Nicholas Burke and Susan Slattery-Burke
- Bruce and Karen Cords
- Mike and Lisa Doyle
- John and Nicole Erickson
- Gary and JoAnn Fink
- Jean and Woody Fountain
- Ashish Gadinis / Forward Hindsight Inc.
- Eric and Tammy Galler
- John and Suzanne Gappa
- Mark and Pam Greiner
- Bruce E. and Terry L. Hutchins
- Family Fund of The Minneapolis Foundation
- Susie and Steve Jeldunl
- Joe and Cathy Kalkman
- William and Sarah Kling
- Dana Lindsay and Tim Pabst
- Michael and Lisa McGinn
- Ford and Catherine Nicholson
- John and Susan Palombo
- Chris Roberts and Ric Larson
- John and Julie Rowe
- Bruce and Patricia Schadow Fund of The Minneapolis Foundation
- Diane Schmidt
- George and Linda Steiner
- Joe C. and Amy Swedberg
- Diane Tapper / Linda Botz
- Karel M. Weigel

$5,000—$9,999
- David, Patricia, and Nicholas Boenigk
- Jim and Michelle Boushée
- Rick Brimacombe
- Betsy Buckley and Dennis B. McGrath
- David M. and Bridgette Davis
- Doug and Tricia Dirks
- Jan Erickson
- Bill and Aimee Guidera
- Scott Lambert
- Jody and Mike Larimore
- Susan and David Leckey
- Melissa and Lynn Lindsay
- Laura McCarten
- Malcolm W. McDonald
- Haity and Jim McNerney
- Bryan and Traci Sanders
- Rick and Jill Smith
- The Spell Family Foundation
- Eric and Suzanne Walcher
- Therese, Gordon, Gracie, and Josh Tennessen Weil

$2,500—$4,999
- Rick Bawek
- Will and Judy Branning
- Jenny Engh
- John and Theresa Forsythe
- Piragis Northwoods Company

$1,000—$2,499
- Roxanne Givens
- Lois M. Mack
- Sarah and Doug Psick
- Willard C. Shull III
- James and Ann Trenda

$500—$999
- Sherry and Gerald Broecker
- Robert M. Moore, Jr.
- Willis and JoAnn Rich

Circle of Life Society

The Circle of Life Society recognizes and honors donors who have made gifts of future support to the Minnesota Zoo. These gifts expand our endowment, improve Zoo exhibits and facilities, and support conservation and education activities. We thank these donors today for the support they are providing for the Zoo tomorrow.

- Marilyn C. Benson
- Debbie Biddick
- Robert and Sandra Clausser
- Jane S. Flanders
- Rodney H. Forristall
- Sheldon I. Greenberg
- Margaret H. Gruver
- Donald H. Hageman and Ruth A. Hageman Trust
- Roberta W. Hedge
- Mary L. Kolderie
- Pat Koors
- Eric and Christine Martick
- Maude A. Trask Fund
- Dick and Joyce H. McFarland
- Family Fund of The Minneapolis Foundation
- Mary Ann McNeil and David Higgins
- Marjorie Mereen
- Dr. Julien V. and Charlotte Petit
- Phyllis S. Poehler
- Laurie Pumper
- The Estate of Dr. R. H. Reimer
- Ellis B. Rittmaster
- James Spadaccini
- Sharon M. Spernick
- John E. Tilton Trust
- Hugh A. Tyndall
- Caroline Vernon
- Steven J. Zellmer Estate
## Statement of Revenue and Expenses for the Fiscal Year Ending June 30, 2009, unaudited

### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriation</td>
<td>$7,331,000</td>
</tr>
<tr>
<td>Admissions</td>
<td>$5,090,909</td>
</tr>
<tr>
<td>Membership</td>
<td>$3,787,897</td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,574,750</td>
</tr>
<tr>
<td>Education</td>
<td>$712,333</td>
</tr>
<tr>
<td>Food Service</td>
<td>$813,800</td>
</tr>
<tr>
<td>Parking</td>
<td>$710,610</td>
</tr>
<tr>
<td>Gift Store</td>
<td>$401,569</td>
</tr>
<tr>
<td>Other</td>
<td>$1,338,205</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$21,761,073</strong></td>
</tr>
</tbody>
</table>

### Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Fringe Benefits</td>
<td>$14,200,363</td>
</tr>
<tr>
<td>Supplies and Materials</td>
<td>$1,973,975</td>
</tr>
<tr>
<td>Utilities</td>
<td>$1,504,725</td>
</tr>
<tr>
<td>Purchased Services</td>
<td>$905,422</td>
</tr>
<tr>
<td>Other</td>
<td>$1,815,123</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$20,399,608</strong></td>
</tr>
</tbody>
</table>

### Capital Disbursements Funded from Operations

<table>
<thead>
<tr>
<th>Capital Disbursement</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment Purchases</td>
<td>$91,219</td>
</tr>
<tr>
<td>Equipment Lease Purchase</td>
<td>$69,236</td>
</tr>
<tr>
<td>Energy Improvement Debt</td>
<td>$47,616</td>
</tr>
<tr>
<td>Roof Repair Debt Service</td>
<td>$40,902</td>
</tr>
<tr>
<td>Building Improvements</td>
<td>$5,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$253,973</strong></td>
</tr>
</tbody>
</table>

**Total Operating Expenses and Capital Funded from Operations** $20,653,581

**Net Cash** $1,107,492
2009 Minnesota Zoo Foundation

Statement of Revenue and Expenses for the Fiscal Year Ending June 30, 2009, unaudited

**Revenue**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$2,439,060</td>
</tr>
<tr>
<td>Corporations</td>
<td>1,663,142</td>
</tr>
<tr>
<td>Foundations</td>
<td>105,600</td>
</tr>
<tr>
<td>Events</td>
<td>373,151</td>
</tr>
<tr>
<td>Other</td>
<td>231,750</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,812,703</strong></td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants to the Zoo*</td>
<td>$4,077,117</td>
</tr>
<tr>
<td>Other Grants</td>
<td>284,094</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>318,169</td>
</tr>
<tr>
<td>General Operations</td>
<td>953,324</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$5,632,704</strong></td>
</tr>
</tbody>
</table>

Net expense over revenue ** ($820,001)

Net assets, beginning of year $6,416,155

Net assets, end of year $5,596,154

---

*Includes in-kind contributions and capital grants

**The Foundation has accumulated net assets in prior years due to the recognition of multi-year pledges. These net assets are used in the years that pledge payments are received and expended for grants, program expenses and operations.
Director's Office
Lee Ehmke
Deborah Johnson

Biological Programs
Kevin Willis
Karla Anderson
Debra Arndt
Lindsey Beach
Jennifer Beem
Rebecca Bishop
Cynthia Bjork-Groebner
Shelly Brouwer
Delaina Clemenson
Christine Collins
David Cruz
Pamela DeCorsey

Operations
Connie Braziel
Alexander Anderson
Richard Andres
Donald Appel
Benjamin Barthel
Eugene Barthel
Trent Beard
Sandra Belden
Jon Bernier
James Biesinger
Justine Bock-Jacobson
Trina Bolton
Tara Breckheimer
Roger A Broz
Deborah Budd
Wendy Buser
Christopher Carlson
Neil Cole
Richard Conrad
Carlos Damian
Katie DeYoung
Ace Dilly
Melissa Dobmeier
Jessica Dodge
Ken Donovan
Lucinda Edwards
Jessica Eide
Oran Evans
Matthew Feil
Jason Frederick
Scot Freeman
Michael Gardner
Raymond Gehrk
Rebecca Gervais
Bill Glenz
Joshua Golembek
Phillip Goodew
Melvin Groenenburg
Laura Guim
Stacey Hand
Rick Hawley
Eric Hayes
Eunice Heimann
Randy Heinz
Kevin Henderson
Kenneth Henne
Thomas Heuer
Anthony Hilsgen
Joan Hutter
Timothy Ingram
Marvin Jeffries
Patricia Jensen
Kirk Johnson
Rebecca Johnson
Michael Karich
Kenneth Kornack
Michael Koslowski
Kalpana Kothari

Finance and Administration Services
Peggy Adelmann
Charles Amevo
Virginia Bender
Francis Blaha
Kim Chmielenski
Mary Jo Fagre
Heidi Franklin
Bryce Gerber
Hayley Heidelberg
Wilfred Heinrich
Thomas Hemish
Jeff Higgins
Kelly E. Josephson
Jennifer Lacey
Jerie Lofgren
Josh McCabe
Lisa Northagen
Patty Raymond
Khaalis Robinson
Randall Roehrick
John Ross
Roger Roth
Jolene Schmidt
Sharon Snyder
Julie Speiker
Bonnie Sutter
Ryan Walenschi
Jill Wallin
Dustin Weierker
Kenneth Weisenburger
Teti Weitz
Ann Zimmermann-Hohn

Conservation
Ron Tilson, Ph.D.
Tara Harris , Ph.D.
Jeffrey Muntifering

Education
Lars Erdahl
Erikka Anderson
Kristy Anderson
Judy Armstrong
Ann Benusa
Steve Boyd-Smith
Robin Bud
Patrick Clark
Sheri White-Commers
Elisabeth Conant
Bruce Connolly
Donald Crook
Leah Darst
Dawn Devens
Laura Emmer
Bernard Fraser
Carey Goedel
Lisa Gonzales
Gina Goralski
Erik Gulsigt
Julie Keenan
Julie Ketterling
Tristi Kringle
Christine Lapheer
Rosalyn Lindberg-Lasko
Anita Litwitz
Caitlin Mansfield
Debra Mikelson
Christine Ness
Christina Palmisano
Jessica Reelfs

Heidi Rickert
David Roberts
Jennifer Schultz
David Silvester
Melanie Sorensen
Grant Spickelmier
Anne Swanson
Alexandria Tasa
Ajam Vileneuve
Mark Wacker
Jennifer Warg
Kevin Wier
Kelly Willis

Operations
Connie Braziel
Alexander Anderson
Richard Andres
Donald Appel
Benjamin Barthel
Eugene Barthel
Trent Beard
Sandra Belden
Jon Bernier
James Biesinger
Justine Bock-Jacobson
Trina Bolton
Tara Breckheimer
Roger A Broz
Deborah Budd
Wendy Buser
Christopher Carlson
Neil Cole
Richard Conrad
Carlos Damian
Katie DeYoung
Ace Dilly
Melissa Dobmeier
Jessica Dodge
Ken Donovan
Lucinda Edwards
Jessica Eide
Oran Evans
Matthew Feil
Jason Frederick
Scot Freeman
Michael Gardner
Raymond Gehrk
Rebecca Gervais
Bill Glenz
Joshua Golembek
Phillip Goodew
Melvin Groenenburg
Laura Guim
Stacey Hand
Rick Hawley
Eric Hayes
Eunice Heimann
Randy Heinz
Kevin Henderson
Kenneth Henne
Thomas Heuer
Anthony Hilsgen
Joan Hutter
Timothy Ingram
Marvin Jeffries
Patricia Jensen
Kirk Johnson
Rebecca Johnson
Michael Karich
Kenneth Kornack
Michael Koslowski
Kalpana Kothari

Foundation
Melissa Parker Lindsay
Melinda Conness
Kathy Draven
Megan Hard
Shannon Mattson
Missy Remick
Shannon Rhatigan
Brenda Teats

by division

Director's Office
Lee Ehmke
Deborah Johnson

Biological Programs
Kevin Willis
Karla Anderson
Debra Arndt
Lindsey Beach
Jennifer Beem
Rebecca Bishop
Cynthia Bjork-Groebner
Shelly Brouwer
Delaina Clemenson
Christine Collins
David Cruz
Pamela DeCorsey
Rebecca Duchild
Amber Dunaway
Steve Estebo
Anthony Fisher
Whitney Funfar
Diane Fusco
Molly Gezella
Laura Godfrey
Melissa Hayes
Kristi Heffron
Rebecca Heller
Timothy Hill
Gerald Holzer
Ben Hubred
Karen Humber
Timothy Judy
Adam Keniger
Christopher Kline
Michaela Kluever
Laurie Kokkeler
Sandra Koslowski
Heather LaRock
Janis Liukonen
Kamarie Livingston
Janet Long
Douglas Ludemann
Allan Maguire
Janette Mainz
Christine McKnight
Matthew McAulthlin
Laurel Machinski
Kristi Molitor
James Nelson
Mark Nelson
Thomas Ness
Melanie Oerter
Daniel Peterson
Jimmy Pichner
Mark Pierce
Jennifer Prom
James Rasmussen, DVM
Maria Reedstrom
Rebecca Schaefer
Catherine Schlegel
DeeDee Schoeberl
Robyn Sigmund
Benjamin Sutton
Frederick Swengel
Carol Taylor
Westen Thomas
Rachel Thompson, DVM
Dean Treangen
Laurie Trechsel
Larry Vorwerk
Dawn Walker
Diana Weinhardt
Tiffany Wolf, DVM

Conservation
Ron Tilson, Ph.D.
Tara Harris , Ph.D.
Jeffrey Muntifering

Education
Lars Erdahl
Erikka Anderson
Kristy Anderson
Judy Armstrong
Ann Benusa
Steve Boyd-Smith
Robin Bud
Patrick Clark
Sheri White-Commers
Elisabeth Conant
Bruce Connolly
Donald Crook
Leah Darst
Dawn Devens
Laura Emmer
Bernard Fraser
Carey Goedel
Lisa Gonzales
Gina Goralski
Erik Gulsigt
Julie Keenan
Julie Ketterling
Tristi Kringle
Christine Lapheer
Rosalyn Lindberg-Lakso
Anita Litwitz
Caitlin Mansfield
Debra Mikelson
Christine Ness
Christina Palmisano
Jessica Reelfs

Heidi Rickert
David Roberts
Jennifer Schultz
David Silvester
Melanie Sorensen
Grant Spickelmier
Anne Swanson
Alexandria Tasa
Ajam Vileneuve
Mark Wacker
Jennifer Warg
Kevin Wier
Kelly Willis

Finance and Administration Services
Peggy Adelmann
Charles Amevo
Virginia Bender
Francis Blaha
Kim Chmielenski
Mary Jo Fagre
Heidi Franklin
Bryce Gerber
Hayley Heidelberg
Wilfred Heinrich
Thomas Hemish
Jeff Higgins
Kelly E. Josephson
Jennifer Lacey
Jerie Lofgren
Josh McCabe
Lisa Northagen
Patty Raymond
Khaalis Robinson
Randall Roehrick
John Ross
Roger Roth
Jolene Schmidt
Sharon Snyder
Julie Speiker
Bonnie Sutter
Ryan Walenschi
Jill Wallin
Dustin Weierker
Kenneth Weisenburger
Teti Weitz
Ann Zimmermann-Hohn

Operations
Connie Braziel
Alexander Anderson
Richard Andres
Donald Appel
Benjamin Barthel
Eugene Barthel
Trent Beard
Sandra Belden
Jon Bernier
James Biesinger
Justine Bock-Jacobson
Trina Bolton
Tara Breckheimer
Roger A Broz
Deborah Budd
Wendy Buser
Christopher Carlson
Neil Cole
Richard Conrad
Carlos Damian
Katie DeYoung
Ace Dilly
Melissa Dobmeier
Jessica Dodge
Ken Donovan
Lucinda Edwards
Jessica Eide
Oran Evans
Matthew Feil
Jason Frederick
Scot Freeman
Michael Gardner
Raymond Gehrk
Rebecca Gervais
Bill Glenz
Joshua Golembek
Phillip Goodew
Melvin Groenenburg
Laura Guim
Stacey Hand
Rick Hawley
Eric Hayes
Eunice Heimann
Randy Heinz
Kevin Henderson
Kenneth Henne
Thomas Heuer
Anthony Hilsgen
Joan Hutter
Timothy Ingram
Marvin Jeffries
Patricia Jensen
Kirk Johnson
Rebecca Johnson
Michael Karich
Kenneth Kornack
Michael Koslowski
Kalpana Kothari

Foundation
Melissa Parker Lindsay
Melinda Conness
Kathy Draven
Megan Hard
Shannon Mattson
Missy Remick
Shannon Rhatigan
Brenda Teats
"We enjoy our membership to the Minnesota Zoo very much. Our grandchildren are 4, 6 and 14, and taking them to the Zoo is a way for all of us to spend good quality time together. No matter what age a person, there's something at the Zoo they will like."

Don & Cathy Krueger
ZH1501195858

Minnesota Zoo Senior Staff

DIRECTOR/CEO
Lee Ehmke

DEPUTY DIRECTOR/COO
Connie Braziel

CHIEF FINANCIAL OFFICER
Peggy Adelmann

DIRECTOR—BIOLOGICAL PROGRAMS
Kevin Willis

DIRECTOR—CONSERVATION
Ronald Tilson, Ph.D.

DIRECTOR—EDUCATION
Lars Erdahl

Minnesota Zoo Foundation

EXECUTIVE DIRECTOR
Melissa Parker Lindsay

2009 Annual Report Production

EDITOR
Bill Von Bank

CONTRIBUTOR
Fran Howard

GRAPHIC DESIGN
Kim Quam

ZOO BOARD of TRUSTEES

CHAIR
William R. Busch

VICE CHAIR
Kenneth L. Cutler

MEMBERS
Rick W. Bawek**
Theodore "Derek" Benz
Willis E. Branning
Eleanor R. Crosby
Edward N. Dayton
Michael J. Doyle
Jenny Engh
Jan Erickson
N. Jean Fountain
Ashish A. Gadnis
Bill Guidera
Harry J. Haynsworth
Bruce E. Hutchins
Steve Kirchner
Scott Lambert
Jody M. Larimore*
David Leckey
Craig Levinsohn
Lois Mack
Mac McCullough
Lisa McGinn
Debra Mitsu-Smith
Sarah Psick
Richard L. Smith, Jr.
Joe Swedberg
Jon Tremmel
Todd A. Watchmaker
Karel M. Weigel

EX-OFFICIO
Lee Ehmke

*Resigned
**Term Expired

FOUNDATION BOARD of TRUSTEES

CHAIR
John Rowe

VICE CHAIR
Michael M. Parish

SECRETARY
John A. Gappa

TREASURER
Susan Morisato

MEMBERS
Barbara Aiken-Ali
Stacy Bogart
Rick Brimacomb
Kathleen Buchanan
Renee Burke
Susan Slattery Burke
Theodore Christianson
Bruce Cords
Kevin Crudden
David Davis*
Tricia Dirks
John Erickson
Gary Fink
Eric Galler
Thomas Hedlund
Susan Johnson
Charlene Jundt
Joe Kalkman
Candace Lex*
Dana Lindsay
Peter Maritz
Jim Mayer
Greg Miller
Leni Moore
Cassandra Ordway
Susan Grant-Palombo
Jeffrey Pflaum
Diane Schmidt
Michele Sit

EX-OFFICIO
Lee Ehmke