[The successful completion of the Heart of the Zoo campaign created additional opportunities for guests to make emotional connections with wild animals, such as this energetic sea otter found in the award-winning Russia’s Grizzly Coast exhibit. Featuring the region, landscapes and animals of the Russian Far East, the exhibit transports guests to a land and its animals halfway around the world.]
Thanks to your support, the Minnesota Zoo celebrated a record year!

During the year, we welcomed more than 1.36 million guests, the highest number in our 34-year history. We are grateful to our 46,033 member households (also an all-time high) who supported our Zoo with year-round investments. Lastly, we celebrated the successful conclusion of the Heart of the Zoo campaign, a public/private partnership that raised more than $76 million from the State of Minnesota and thousands of donors, and transformed the experience of visiting the Minnesota Zoo.

The combined impact of these milestone achievements is powerful. As the state’s largest environmental education center, the Minnesota Zoo believes (and evidence affirms) that people who establish personal connections with the natural world are more invested in protecting it. By serving record numbers of people and attracting significant financial support, the Minnesota Zoo is building a community of conservation leaders and advocates who are motivated to save wild animals and wild lands.

Our education and conservation programs continued to grow through the work of our staff, volunteers and Board of Trustees. For example, to meet the critical need of developing a workforce skilled in Science, Technology, Engineering and Math (STEM), we hosted a planning institute where teachers and Zoo staff worked together to integrate engineering into their curricula and into two new Zoo classes. We also launched a Distance Learning program that delivered science classes from the Zoo to 35 communities throughout the state, and we are now developing new programs linking engineering applications and the animal world.

We also celebrated the establishment of two new Minnesota-based conservation programs: one to study and protect moose and one to preserve native prairie butterflies. Made possible by the Minnesota Legacy Amendment’s Arts and Cultural Heritage Fund and supported by Morrie’s Automotive Group, these projects join our other successful conservation initiatives, including ongoing field work with desert black rhinos and Hartmann’s mountain zebras in Namibia; our 20-year leadership role to save wild tigers; and our small grants program that enables Zoo staff to participate in field conservation efforts both here at home and around the globe. All of these activities advance the Zoo’s work in securing a future for the world’s wildlife.

New and revitalized exhibits are critical to our success in inspiring guests to be better stewards of wild animals and the natural world. New exhibits attract more guests who, inspired by our animals and their stories, can become advocates and help spread the word and work toward solving our conservation challenges. Last November, we opened the new dhole (Asian wild dog) exhibit on the Northern Trail, and today, three adorable pups are playing and exploring under the watchful eye of the four adults (and numerous human guests). In May, we revealed our revitalized Tropical Reef exhibit which now includes hundreds of fish darting among bright artificial corals. And we brought Dinosaurs! to the Zoo for the summer, delighting guests of all ages and helping them better understand the great dinosaur extinction of the Mesozoic Era.

Today, we are seeing potential for the greatest mass extinction of animal life since the time of dinosaurs, and this is sobering. But the Minnesota Zoo, in collaboration with zoos and other conservation groups in the state and around the world, is working hard to protect endangered species and ecosystems. As we reflect on our accomplishments of the past fiscal year, we also can celebrate our successes which offer hope, such as the birth of the rare Amur tiger cub pictured on the cover. With your continued support, we hope to provide her and her wild cousins with a very bright future indeed.

Ken Cutler
Chair of the Board
Minnesota Zoo

Cassy Ordway
Chair of the Board
Minnesota Zoo Foundation

Lee C. Ehmke
Director/CEO
Minnesota Zoo

Melissa Parker Lindsay
Executive Director
Minnesota Zoo Foundation
Celebrated the births and hatchings of several important species, including Amur leopards, Amur tiger, dholes, Southern tamanduas, De Brazza’s monkey, Linne’s two-toed sloth, and Bali mynah.

Received the 2011 Minnesota Waste Wise Leader Award, recognizing the Zoo’s accomplishments in preventing and reducing waste, increasing energy efficiency, using eco-friendly products, and raising environmental awareness among staff and guests.

Honored with “40 under 40” recognition for Zoo Conservation Director Dr. Tara Harris by the Minneapolis St. Paul Business Journal.

Expanded Math Days to two days and attracted 2,602 students in kindergarten to twelfth grades who were exposed to many ways to use mathematics in their everyday lives.

Celebrated a record year for Zoo Camp, with a nine percent increase in the number of campers and an eight percent increase in total revenue.

Launched Wild Readers, a wildlife reading program for grades 1–3 school children who read animal books by a specific author and meet the Zoo’s animals to excite them about the magic of reading.

Awarded an “Honorable Mention Pinnacle” award by the Center for Interactive Learning and Collaboration for the inaugural year of our Distance Learning program, funded by the 3M Foundation.

Received a Minnesota Business magazine “2012 Top Marketer Award.”

Celebrated the 20th Anniversary of Music in the Zoo.

Received Classics Award, “best annual report” for the fourth year in a row from the Minnesota chapter of the Public Relations Society of America.

Recognized with a “Best of the Twin Cities” award for 3M Penguins of the African Coast exhibit from Minnesota Monthly magazine and a “Significant Achievement for Marketing” award from the Association of Zoos and Aquariums for the exhibit’s “Do the Waddle” campaign.

Recognized 984 Friends of the Minnesota Zoo who contributed $250 or more to the Zoo, a 20 percent increase over the previous year.

Raised a record $80,000 in 10 minutes for Fund-A-Need at the 2012 Beastly Ball Macaw Masquerade.

Thanked 1,043 volunteers who provided 122,981 hours of service, the equivalent of 60 additional full-time staff.

Honored Zoo volunteer Andy Anderson, a 2012 KARE-11 “Eleven Who Care” recipient. Andy, a 92-year old retired farmer, has volunteered at the Wells Fargo Family Farm for the past nine years.

Honored by “Dakota County 2012 Exceptional Businesswomen Award” for Zoo Deputy Director/COO Connie Braziel.
CONSERVATION  we save wild animals...
The Poweshiek skipperling, a once-common butterfly in Minnesota’s prairies, has not been seen in our state since 2007. Several other prairie butterfly species also are experiencing steep declines in population. In response, the Zoo launched a prairie butterfly conservation program in February 2012 designed to preserve and promote awareness of Minnesota’s imperiled native butterflies and their diminishing habitats.

Zoo staff members have surveyed dozens of remaining prairie sites in Minnesota to assess the status of several rare butterfly species, identify threats, and develop solutions to contribute to their survival. As a hedge against extinction, we are collaborating with partners in Wisconsin and Michigan to establish breeding populations at the Zoo for the Poweshiek skipperling. We also are attempting to rear and breed the regal fritillary, an iconic prairie butterfly that is now largely extinct east of the Mississippi River.

Finally, we are developing a laboratory to conduct the first study of geographic genetic variation for several prairie butterfly species, and creating educational media resources for Zoo guests.
[SAVING AMUR LEOPARDS] It’s been nearly 17 years since our last Amur leopard birth, so we’re thrilled about our two cubs, born on May 29, 2012, to first-time mother and father, “Polina” and “Chobby.” These cubs are of particular significance because Amur leopards are one of the most endangered species of cats in the world, with fewer than 40 remaining in the wild. To help preserve this rare species, the Russian government is reviewing a proposal to reintroduce these animals from zoo-bred lineages into a nature reserve in the Russian Far East that was once home to Amur leopards. Our hope is that the proposal will move forward and that our cubs will be candidates for this reintroduction program.

The Minnesota Zoo continues to raise funds for Amur leopard conservation, along with 13 coalition members of the Amur Leopard and Tiger Alliance (ALTA). We receive donations from Zoo guests in the Russia’s Grizzly Coast Conservation Cabin, from donors in Minnesota, and from other North American zoos. Since 2007, we have provided nearly $100,000 to support field conservation efforts, including programs to curb poaching, set up camera traps to monitor wild Amur leopards, and educate children in the Russian Far East about the importance of saving these magnificent animals.

[MOOSE MYSTERY: UNDERSTANDING A MINNESOTA ICON] Moose populations have declined by more than 50 percent in Minnesota since 2006, and there is concern that this species may soon be lost from the state entirely. Evidence suggests that rising temperatures in northern Minnesota may be contributing to the decline, but our understanding of how moose respond to temperature changes is incomplete.

To better understand the physiological responses of moose, the Minnesota Zoo began research in 2012 to identify temperature and humidity thresholds above which moose become heat-stressed. We also went into the field to study whether they modify their habitat selection behavior based on temperature. The Minnesota Zoo will use the results to develop management recommendations aimed at preventing the loss of Minnesota’s largest wild animal.
Currently in South Africa, poachers kill an average of two rhinos every day. Conversely, just to the north in Namibia, only one rhino in the past 18 years has been lost to poachers, testimony to Namibia’s long-standing tradition of applying community-based solutions to the protection of rhinos. The partnership between the Minnesota Zoo, The Nature Conservancy’s Africa Program, and the Namibian conservation organization Save the Rhino Trust continues to build on this tradition by expanding and strengthening the community-based approach of active monitoring in the protection of endangered rhino populations.

In 2012, we worked with The Nature Conservancy to raise funds for a new Rhino Ranger Incentive Program that will expand monitoring efforts in the region by equipping, training, and conducting joint patrols with a new generation of community rangers. During the past year, we also worked to develop nationally-accredited Responsible Rhino Tourism training curricula to promote tourism that benefits both rhinos and the communities.

The Minnesota Zoo has been a respected leader in tiger conservation since it opened in 1978. The Tiger Species Survival Plan (SSP®)—one of the very first SSPs—was developed at our Zoo to create a scientific, collaborative, and coordinated approach to the management of an endangered species in captivity. This approach has since been duplicated by zoos for the benefit of many endangered species.

Today, Minnesota Zoo staff still coordinate the Tiger SSP, which launched the Tiger Conservation Campaign in January 2012 to raise awareness of the plight of these animals and raise money for their conservation. More than $30,000 was received for wild tiger conservation efforts in fiscal year 2012 and an additional $20,000 was pledged.

At the same time, the Zoo celebrated the birth of a tiger cub pictured on the cover of this annual report. Representing roughly 350 Amur tigers in the wild, her birth is a significant victory in ensuring the continuation of these animals for generations to come. What an extraordinary and heartwarming ambassador for her wild counterparts!
EDUCATION we teach people of all ages...
Zoo animals are ambassadors for their species, helping guests expand their views of the natural world and learn more about their relatives in the wild. One extraordinary way to make that connection is at the Zoo's World of Birds Show, which began its first full season in the new Target Learning Center in October 2011. Soaring hawks, endangered macaws, talking parrots, majestic owls, and many more rare and beautiful birds help tell the story of approximately 10,000 bird species in the world, 13 percent of which are threatened or endangered. The Zoo's birds demonstrate free-flight natural behavior while Zoo staff share stories about the natural abilities of birds, the challenges they face in the wild, the diversity of species on our planet, and the importance of natural habitats.
Throughout the year, speakers came to the Zoo to share their conservation expertise as part of the Our World Speaker Series, supported by Rasmussen College. Committed to increasing public awareness and support, the Zoo hosted nine free lectures for 952 guests, sparking interest in issues as wide-ranging as the importance of bees to the health of Minnesota’s ecosystem, to the status of two of the world’s top predators. Through education and awareness, the Minnesota Zoo is inspiring conservation leaders to help save wild animals and wild lands.

As Zoo guests always enjoy learning more about wild animals, we are now offering Close Encounters, a new program that gives our guests more opportunities to view enrichment and training activities while the animals are on exhibit. During the past year, we increased enrichment activities considerably so that our animals could both learn to participate in their own health care (allowing keepers and vets to do exams, administer medications, or give injections), as well as to enable the animals to make choices and express their natural behaviors. By facilitating greater staff engagement with our guests, the Close Encounters program creates yet another layer of enrichment – for both our animals and our guests.

In October 2011, the Minnesota Zoo received the Pro Lingua Award from the Minnesota Council on the Teaching of Languages and Culture for our World Language Days program. The award recognizes the Zoo’s role in helping to teach languages and cultures to Minnesota students, as well as the Zoo’s support for the language teaching profession.

Launched in 1979 as a way to attract new audiences to the Zoo, World Language Days, supported by a grant from MOM Brands, provides students with a field trip to the Zoo where they discover fascinating facts about our animals and their habitats, all in the language of the day. The program began with three languages—French, German and Spanish—and today has grown to include Japanese, Chinese, and American Sign Language. The program has grown from 1,600 students to more than 6,000 students in 2012.
Imagine living 388 miles from the Minnesota Zoo. That’s how far the folks from Warroad, Minnesota would need to travel to visit. Instead, we bring the Zoo to them. Zoomobile, our premiere outreach program, celebrated a record year, traveling 29,571 miles to 40 counties and sharing the Zoomobile animal collection with 53,027 people. Schools, hospitals, senior citizen homes, libraries, community centers – all welcomed a cadre of Zoo animals which educated, entertained, and inspired participants. Zoomobile naturalists introduced “Annie” the great horned owl, “Monte” the ball python, and “Ouch” the porcupine, among many program animals that serve as ambassadors for wild animals and the natural world.

One of the best ways to connect people to the natural world is by immersing them in biodiversity hot spots and giving them hands-on experiences in wildlife conservation. In 2012, as part of the Zoo’s educational travel programs for teens and teachers, high school students observed Olive Ridley sea turtles laying eggs on a Costa Rican beach and planted native trees in the cloud forests. Across the ocean in South Africa, teachers witnessed a rare sighting of a leopard feeding on its prey high in a natal mahogany tree in Kruger National Park and engaged in penguin conservation efforts around the Cape Point Peninsula.

Both students and teachers came home with great photos and unforgettable memories, but more importantly, they returned with a new appreciation for conservation and the inspiration to share their passion for preserving wildlife and wild places with others.
[PROTECTING OUR OCEANS]  For every Minnesotan who loves seafood (and for those who simply love our oceans), the Zoo significantly expanded its sustainable seafood education program in fiscal year 2012 with the launch of Fish Smart, a program designed to help protect the environment by increasing the availability of sustainable seafood in the Twin Cities. Thanks to a grant from the Walton Family Foundation, Fish Smart builds public awareness to inspire people to make informed decisions that can create positive changes for our oceans’ fish populations, nearly 80 percent of which are exploited, many nearing collapse.

As part of Fish Smart, the Zoo is partnering with Whole Foods Markets of Minnesota to introduce a “Fish of the Month” program that encourages consumers to buy sustainable seafood. Each month, all Whole Foods Markets in Minnesota carry a selection at their stores, and Fish Smart partner chefs, including Chef Robert Wohlfell from The Oceanaire Seafood Room in Minneapolis and Chef James Kohler from Luci Ancora and Ristorante Luci in Saint Paul, share their preparations and receipes for each monthly selection.

[CONNECTING STUDENTS-AT-A-DISTANCE TO ANIMALS AND NATURE]

To reach students who may not be able to visit the Minnesota Zoo, we launched a Distance Learning program in February 2012, following a year of development and testing. Thanks to funds from the Legacy Amendment’s Arts and Cultural Heritage Fund and with a grant from the 3M Foundation, our Distance Learning program boasts a video conferencing studio with a high definition monitor; a high-zoom camera for close examination of biomaterials and props; a custom-built transport and display box for the Egyptian fruit bats used during programs; and a “green” screen for Weather Channel-style video integration. In addition, cameras are now capturing the activities of live animals in three Zoo exhibits, with plans to greatly expand in the months ahead, creating just one more way for students to experience the Zoo from a distance.

The first two Distance Learning programs available in 2012 included “Moose Mystery: Minnesota’s Vanishing Icon” and “Calls from the Wild: Exploring Animal Communication.” In just four months, the Zoo delivered 35 separate programs to students in ten Minnesota counties, and reached audiences in Ohio, Michigan, New York, and Texas. To meet the growing Minnesota and national demand for STEM (Science, Technology, Engineering, and Math) curriculum in classrooms, the Zoo is now developing new programs to be launched in the 2012-2013 school year, focusing on engineering and the animal world.
It was an extraordinary time travel experience when Zoo guests entered *Dinosaurs!* a summer 2012 blockbuster exhibit sponsored by Think Mutual Bank. Featuring 15 larger-than-life animatronic dinosaurs, the exhibit included Tyrannosaurus Rex, Giganotosaurus and Brachiosaurus, who spit, roared, and reared. Representing the Mesozoic Era, approximately 230 million to 65 million years ago, the exhibit’s unique plants, natural landscape and remote environment created an “out of this world” experience that helped contribute to the Zoo’s record-breaking attendance this year. Daytime attendance during the exhibit totaled 732,792 guests, 44 percent of whom visited *Dinosaurs!*
The Zoo welcomed the summer season with its first ever Farmers’ Market, giving local residents and Zoo guests the chance to purchase fresh produce and other goods while supporting their local farmers and community. The Market also included weekly food demonstrations and Seafood Throwdown competitions organized by Fish Smart, another Minnesota Zoo program committed to sustainable, ocean-friendly fishing and aquaculture.

The most peaceful place at the Minnesota Zoo was transformed this past year into a new Tropical Reef, an underwater cove of beautiful fish and relaxing ambient sounds. Formerly known as the Coral Reef, located in the Tropics Trail building, our newly-renovated Reef now includes realistic new artificial coral, an improved filtration system, better viewing areas, and hundreds of fish including new species such as the bluespot boxfish, lemonpeel angelfish, and sunburst butterfly fish. One of the most popular elements of the exhibit continues to be the interactive dive show, when aquarists scuba dive in the giant aquarium and answer guests’ questions while under water. The most commonly-asked question? “Just how many fish are in that tank anyway?” (Currently 350 and growing to about 600 next year).

Two years ago, a group of young professionals formed YPAC (Young Professionals Advisory Council) and was tasked with creating an organization whose purpose is to engage this demographic with the Minnesota Zoo and its mission to connect people, animals, and the natural world. The result was AZUL, a membership-based organization of over 100 like-minded young professionals who are truly committed to conservation, education, and social activities in support of the Minnesota Zoo.

This past year, AZUL hosted its second Warm Up in the Wild event and its first Wild Night at the Beastly Ball; participated in an Earth Day Clean Up in conjunction with Friends of the Mississippi River; raised $3,000 for our Tiger Conservation Campaign; and hosted its first Conservation Conversation. These intimate conversations provide AZUL members with opportunities to learn about short- and long-term volunteer projects, and to talk with local conservationists about career options.
The Zoo launched a new American/European partnership to help secure a future for the newest addition on the Northern Trail—dholes (pronounced ’dōls), also known as Asian wild dogs. With possibly fewer than 2,500 animals left in the wilds of Thailand, Russia, China, and India, dholes’ major threats include habitat loss, lack of prey, and disease from domestic and feral dogs. Currently, dholes are found at only two other zoos in the United States. But working together with the European Association of Zoos and Aquariums (EAZA) and the Association of Zoos and Aquariums (AZA), the Minnesota Zoo will expand both the U.S. and European dhole breeding programs. We’re off to a promising start: in May, three pups were born, significant births that will help ensure a self-sustaining population for many years to come.

We all expect to eat fresh, locally grown and sustainable vegetables when dining out at fine restaurants throughout the Twin Cities. But it’s also what our guests are served at the Minnesota Zoo, thanks to the Zoo’s garden at the Wells Fargo Family Farm. Partnering with our on-site caterer Lancer Hospitality and working with Zoo volunteers David Schmidt, Bob Erickson and Sara Klasky, the Zoo launched a sustainability program called Farm to Fork.

The Wells Fargo Family Farm is a working farm where volunteers plant and harvest various crops such as Big Boy and cherry tomatoes, jalapenos, bell peppers, Romaine lettuce, and cucumbers. By using the locally-grown produce of Farm to Fork, Lancer Hospitality and the Zoo reduce consumption of fossil fuels in the transport of food products, eliminate wasteful packaging, and reduce the use of pre-packaged, processed foods on the menu.
CELEBRATE! we achieve our goals
CELEBRATE!

making our vision a reality

The visionaries and community leaders who planned and built the Minnesota Zoo in the 1970s intended to build one of the world’s great zoos, one that would become a vital conservation and education organization and enrich Minnesota’s rich cultural fabric for generations to come. Today, strengthened by an active decade of physical transformation and program growth, the Zoo is well on its way to fulfilling that great promise.
In a reality!
In 2006, we launched the largest fund-raising campaign in the Zoo’s history and transformed the experience of visiting the Minnesota Zoo. Thanks to support from the State of Minnesota and gifts from individual, corporate, and foundation donors, the Heart of the Zoo campaign raised more than $76 million to sustain and strengthen Minnesota’s world leading Zoo.

The Heart of the Zoo campaign created more opportunities for guests to connect with wildlife, participate in science and educational activities, and gain a deeper appreciation for the wild places and habitats that sustain animals and people around the world. We are inspiring and activating our guests and our community to conserve the world’s wild animals and wild places.
To raise money for our Zoo and to learn more about animals and the threats that are affecting them each and every day, the 2012 Beastly Ball Macaw Masquerade and its 530 guests raised nearly a half million dollars, including a record-breaking $80,000 for Fund-A-Need targeted for conservation activities both in Minnesota and around the world. Beastly Ball Chair Carol Bossman and her committee created a magical evening of dining and dancing while guests opened their hearts and their wallets, joining together to support the Zoo. For the first time ever, the Beastly Ball also included Wild Night, a “crash-the-ball” event sponsored by AZUL, the Zoo’s young professionals’ organization.
Beastly Ball

[CLOCKWISE FROM TOP LEFT] Hanna Buckley; Carmen and Jim Campbell; Katie and Jason Stockwell; Mardi and Ron Ringling; Carnaval Brasilero samba dancers and Nicholas Zimet; and Julie and Doug Craven
Throughout the year, the Zoo hosted events for members, music lovers, donors, community leaders, runners, golfers, foodies, and more. We enjoyed our beer and wine. We had fun running with our kids and families, golfing with our friends and coworkers, and listening to amazing music.

We opened our gates to honor those who have served our country. We closed our gates so that those with different abilities could have the Zoo to themselves. And we escaped the winter blues by creating our very own Tropical Beach.
Campaign Donors
July 1, 2006–June 30, 2012

Visionaries
$1,000,000
3M Foundation
Cargill Foundation
Edward Dayton Family Fund
Medtronic Foundation
Target

Founders
$500,000-$999,999
Carmen and Jim Campbell/The Campbell Foundation
Ellie and Tom Crosby
Flint Hills Resources
General Mills Foundation
Hormel Foods Corporation
Peter Maritz
National Science Foundation

Directors
$250,000-$499,999
Ecolab
Donald H. Hageman and Ruth A. Hageman Trust
K.A.H.R. Foundation
KAYTEE Products, Inc.
Donald W. Wise Charitable Trust
Wells Fargo Foundation Minnesota
William W. and Nadine M. McGuire Family Foundation

Benefactors
$100,000-$249,999
Best Buy Children’s Foundation
Ken and Linda Cutler
Mary Lee Dayton
Sharon and Chester Ellingson, III
Faegre Baker Daniels LLP Foundation
Harry and Patricia Haynsworth
Steve and Jan Kirchner
KPMG LLP
Land O’Lakes Foundation
Midwest Dairy Association
The Nature Conservancy
Michael M. Parish
Piper Jaffray Companies
John and Sandra Roe Foundation
Service Systems Associates
The Toro Giving Program
U.S. Bancorp Foundation
Uponor
Walton Family Foundation
Jim and Jan Zicarelli

Sponsors
$50,000-$99,999
American Association of Zoo Keepers
Aveda Corporation
Marilyn C. Benson
Theodore and Elizabeth Benz
Matt and Stacy Bogart
Forrest and Renee Burke
Bill Busch
Theodore J. and Alexandra S. Christianson
Chuck & Don’s Pet Food Outlet
The Cities 97 Sampler
Dorsey & Whitney Foundation
Lee C. Ehmeke
Emerson Process Management - Rosemount, Inc.
Estate of Sheldon I. Greenberg
Michael and Patricia Hatch
Alfred and Brenda Iversen
Ray and Susan Johnson
Doug Jones Family Foundation
William O. Lund, Jr. & Natalie C. Lund Charitable Foundation
Mayo Clinic
Mercedes Foundation
Greg and DeLonne Miller
Minnesota Pork Producers Association
MOM Brands
Leni and David Moore, Jr.
Susan Morisato and Tom Remec
M. A. Mortenson Company
S. Bartley and Harriet V.K. Osborn
Roger and Michele Sit
TCF Foundation
Think Mutual Bank
The Watchmaker Family

Sustainers
$25,000-$49,999
ADC Foundation
Barbara and Joe Ali
Ameriprise Financial, Inc.
Fred C. and Katherine B. Andersen Foundation
The Bentson Foundation
Chrysler Group LLC
Cub Foods/Cub Cares Community Foundation
Dakota Electric Association
Dickerson Park Zoo
Dougherty & Company LLC
Bob and Mary Fayfield
Gold’s Plump Poultry
Great Clips IMAX Theatre
The Paul and Suzanne Haniﬁ Foundation
James and Laurie Hayes
Charlene Massey Jundt
Ross E. Kramer, Messerli & Kramer
Julie Kunkel and Thomas Hall
Dana Lindsay and Tim Pabst
David and Anne Luther
Macy’s
James P. Mayer and Rochelle M. Gunn
Michael and Lisa McGinn
Minneapolis Portfolio Management Group
Mark and Katie Mortenson
Karla and Peter B. Myers
Phil and Cassy Ordway - Nushka Fund
The Patchwork Charitable Foundation
Jeff and Mary Jo Pfalum
Red Wing Shoe Company Foundation
The Runice Family
Securian Foundation
Shakopee Mdewakanton Sioux Community
Travelers Companies, Inc.
Treasure Island Resort & Casino
Jon and Donna Tremmel
The Valspar Foundation
Waste Management

Stewards
$10,000-$24,999
Alkire Family Foundation
Andersen Corporate Foundation
The Arbogast Family
Judee Arniest and Michael Lindsay
Associated Bank
Audubon Commission
Banfield Pet Hospital
Boston Scientific Foundation
Briggs and Morgan, P.A.
William J. Brody and Bronwen L. Cound
Nicholas Burke and Susan Slattery Burke
Burke
Burlington Northern Santa Fe Foundation
Margaret A. Cargill Foundation
Century Link
Curtis L. Carlson Family Foundation
Charles H. Clay Family CLAT Trust
Columbus Zoo and Aquarium
Bruce and Karen Cords
Kevin L. Cruden and Louise Segreto
The Dellwood Foundation
Arline B. Dimond Trust
Doug and Tricia Dirks
Philip and Donna Dobrzynski
Donaldson Company, Inc.
Mike and Lisa Doyle
Eunice L. Dwan 1991 Irrevocable Trust
John and Nicole Erickson
Ernst & Young LLP
Gary and JoAnn Fink
Rodney H. Forristall
The Fredrickson & Byron Foundation
Eric and Tammy Galler
John and Suzanne Gappa
Bernard Granum
Gray Plant Mooty
Mark and Pam Greiner
Bill and Aimee Guidera
Hammel, Green and Abrahamson, Inc.
Michael and Shannon Happe
Bruce E. and Terry L. Hutchins Family Fund of The Minneapolis Foundation
I.C. System Inc.
Steve and Susie Jedlund
John Deere Foundation
Joe and Cathy Kalkman
In Memory of Bill and Garnett Kirchner
William H. and Sarah B. Kling
Donor Advised Fund of the Minnesota Community Foundation
Chris, Angie, Hannah and Leo Larson
Bridget and Ross Levin
Candace Hunter Lex
Melissa and Lynn Lindsay
Marshall & Isley Bank
Matrix Foundation
The S. and T. McCarthy Fund
Dick and Joyce H. McFarland Family Fund
McGrann Shea Carnival Straughn & Lamb, Chartered
Farrah McKinney
Christine M. McKnight
The McNeely Foundation
Merrill Communications LLC
Messerli & Kramer, P.A.
Minnesota Agricultural Education Leadership Council
Debra Mitts-Smith and Marschall Smith
MPC
National Fish and Wildlife Foundation & Exxon, Save the Tiger Fund
National Trust for Historic Preservation
Ford and Catherine Nicholson
The Oregon Zoo Foundation
John and Susan Palombo
The Pentair Foundation
Tracy L. Peterson and Matthew Goetsch
Rasmussen College
RBC Foundation - USA
The Margaret Rivers Fund
Chris Roberts and Ric Larson
Robins, Kaplan, Miller & Ciresi LLP
John and Lois Rogers
Patricia Ronning Family Foundation
Ryland Homes
Diane Schmidt
Mendon F. Schutt Family Fund of The Minneapolis Foundation
Jeffrey and Maryellen Seeley
Jeffrey and Helene Slocum
Rick and Jill Smith
George and Linda Steinier
Joe C. and Amy Swedberg
John and Diane Tapper
Tennant Foundation
Terhuly Foundation Inc.
Brian Uhlhorn and Melissa Nonnemacher
Karel M. Weigel
The Frederick & Margaret L. Weyerhaeuser Foundation
The Whitney Foundation
Whole Foods
The Minnesota Zoo is grateful to Leni and David Moore for their leadership and generosity.

CONSERVATION LEADERS & SUPPORTERS

"The truth is I have always loved animals and cared deeply about life in all of its forms," reflects Leni Moore. "It's essential that everyone has the opportunity to learn about the natural world and its inhabitants." Leni certainly did during her childhood visits to the Cincinnati Zoo.

As an adult living in New York City, Leni raised her children and built a career in investment banking, while also earning a certificate in conservation biology from Columbia University that introduced her to issues in conservation and the environment. Leni moved to Minneapolis in 2004 and became involved with the Minnesota Zoo, serving on the Foundation Board as Treasurer and Co-Chair of the Governance committee, and chairing the Beasty Ball. "I am delighted to be part of it," said Leni. "The Minnesota Zoo is a conservation organization that teaches guests and activates them to help in the conservation of natural habitat. The Zoo does a remarkable job of bringing to life what nature is all about and how important it is to protect it."

Adds her husband David, "I'm also impressed by how much the Zoo adds to the level of science education for children throughout the state of Minnesota."

Naturally, Leni and David support the Zoo's conservation programs, and have been impressed by Jeff Muntifering, a Minnesota Zoo Conservation Biologist who works in Namibia to protect endangered black rhinos in collaboration with Save the Rhino Trust. The program is effective and growing—and in need of more funding—so they hosted a fundraiser in their home this winter which raised $38,000 for black rhino conservation.

"Seeing rhinos in travels to Africa brought this vividly to life for me. Since the Minnesota Zoo is very involved in this program, I wanted to share my enthusiasm for Jeff's efforts with friends and others who are interested," said Leni.

Annual Fund Donors

July 1, 2011–June 30, 2012

$100,000+
Jim and Carmen Campbell/The Campbell Foundation
John and Sandra Roe Foundation
K.A.H.R. Foundation

$50,000–$99,999
Mary Lee Dayton
Estate of Sheldon I. Greenberg
William O. Lund, Jr. & Natalie C. Lund Charitable Foundation
Donald Weesner Charitable Trust

$25,000–$49,999
The Bentson Foundation
Ellie and Tom Crosby
Edward Dayton Family Fund
Sharon and Chester Ellingson, III
James and Laurie Hayes
Peter Maritz

$10,000–$24,999
Marilyn C. Benson
Forrest and Renee Burke
Charles H. Clay Family CLAT Trust
Ken and Linda Cutler
Lee C. Ehmke
The Paul and Suzanne Hanifl Foundation
Michael and Patricia Hatch
Ray and Susan Johnson
David and Anne Luther
Mercedes Foundation
Leni and David Moore, Jr.
S. Bartley and Harriet V. K. Osborn
Michael M. Parish Family Foundation
Jeanine Rivet and Warren Herreid
The Watchmaker Family
Zicarelli Foundation

$5,000–$9,999
Barbara and Joe Ali
Fred C. and Katherine B. Andersen Foundation
The Arborgast Family
Danielle Brooks-Johnson and Leif Johnson
Timothy and Gayle DeVries
Bob and Mary Fayfield
Gary and JoAnn Fink
Alfred and Brenda Iversen
Ross E. Kramer, Messerli & Kramer
Julie Kunkel and Thomas Hall
Susan Morisato and Tom Remec
The Mortenson Family Foundation
Mark and Katie Mortenson
Bob and Celeste Rekieta
Patricia Ronning
Family Foundation
Salem Foundation, Inc.
Roger and Michele Sit
Pat Slaber & Dick Vogel
Charitable Fund
Ted and Wendy Storlie
Jon and Donna Tremmel
David and Betsy Weyerhaeuser

The Frederick & Margaret L. Weyerhaeuser Foundation

$2,500–$4,999
Alkire Family Foundation
Cynthia Arnold and Peter Stahl
Michelle H. Biros
Matt and Stacy Bogart
Laura and Brett Bordin
Kimberly J. Bowman
Curtis L. Carlson Family Foundation
Theodore J. and Alexandra S. Christianson
The Cords Family Fund of the Lutheran Community Foundation
Philip and Donna Dobrzynski
Rodney H. Forristall
Eric and Tammy Galler
John and Suzanne Gappa
Mark and Pam Greiner
Bill and Aimee Guidera
Joshua Hanley and Margaret Stapleton
Rob and Sandee Heineman
Franz and Kersten Jevne
Johnson-Erickson Fund of The Saint Paul Foundation
Joe and Cathy Kalkman
Scott and Cynthia Lambert
Melissa and Lynn Lindsay
Matrix Foundation
The S. and T. McCarthy Fund
Walt McCarthy and Clara Ueland
Dick and Joyce H. McFarland Family Fund
Michael and Lisa McGinn
Tim Mulcahy
Erik and Karen Nelson
Tracy L. Peterson and Matthew Goetttsch
Jeff and Mary Jo Pflaum
The Runice Family
David Schmidt and Sara Klisky
Diane Schmidt
Jeffery and Maryellen Seeley
Jeff and Helene Slocum
Brian Uhllhorn and Melissa Nonnemacher
The Whitney Foundation
Margaret and Angus Wurtele

$1,000–$2,499
Michael Abegg
Thomas J. Abood
Judee Arnstein and Michael Lindsay
Baillon Family Foundation, Inc.
Josefine Benz Carpenter
Will and Judy Branning
Carroll C. Brooks
Lester and Theresa Brunker
Joseph F. Buchan
Michael Buchettner
Robert and Sandra Burch
Bill Busch
Buscher Foundation
Susan Chin
Darrell and Lynne Christiansen
Audrey Clay
Janis Clay and Elam Baer
David L. and Margaret P. Cochrane
Michael Conley
LIKE FATHER, LIKE SON

The Minnesota Zoo is grateful for this generous support from two generations of Hanleys.

Nine-year-old Cade Hanley loves science, whether he’s immersed in space and aviation camp or learning about the fascinating creatures at the Minnesota Zoo.

Adventurous visits to the Zoo with his dad have nurtured Cade’s interest in animals, particularly in the Zoo’s two tree kangaroos. Why? “They are interesting animals, and not too many people get to see them,” explains Cade. “I figured out online that they are getting to be endangered.”

When his father decided to increase his annual gift to the Zoo, Cade was inspired to make his own gift, too. Motivated by his special fondness for tree kangaroos, Cade challenged his school classmates to chip in with their own donations. The students enthusiastically agreed and considered several Zoo animals, with tree kangaroos and river otters as the two finalists. River otters won the final vote to receive the class gift.

Undeterred, Cade brought his dad to the Minnesota Zoo and donated his own allowance to care for the sweet marsupials. Cade was treated to a close-up visit with the tree kangaroos, who received special treats of yogurt and popcorn. “I felt very good,” remembers Cade. Josh Hanley, a professional soccer coach and stay-at-home dad, is delighted by his son’s generosity and determination. “Cade is a great kid, and we are teaching him about giving,” said Josh. “We think it’s important to give to good things that you believe in. We’ve been coming to the Zoo for 20 years and are happy to see how the Zoo keeps progressing. It’s really nice.”

-Kristian Wyrobek and Bonne Geib

Darren and Anupama Young

$500-$999

Thomas and Marilyn Alderman
Rayla Allison and Brenda Mathison
Kim and Gloria Anderson
John Apitz and Mary Magnuson
Cheryl Appeldorn and Tom Schnettler
James W. and Debra K. Arneson
Jane and Elizabeth Astleford
Dan Avchen and David Johnson
Shari Ballard
Ronald and Gay Lynn Baukol
Johanna Bell/Burr Oak Group, Inc.
Andrew R. and Audrey L. Benjamin
Arthur F. Bergstrom
Carol V. Bossman
Mary S. Bowman
Richard and Terri Bowman
Robert and Cheryl Bradford
Peter and Maura Brew
Richard A. Brimacomb
Jude and Hanna Buckley
Budd Family Fund
Ellen L. Butler and Greg Hegdal
CDF Foundation
Cecil and Penny Chally
Michael and Michelle Colbert
Douglas and Sands Coleman Fund of
The Minneapolis Foundation
John and Kathryn Colwell
Family Fund of The Minneapolis Foundation
Peter and Sandra Coyle
Becky and Mike Creglow
Mindy Dragisich and Brad Walz
Kathy H. Draelen and Oliver W.
Pittenger
Wallace F. and Susan J.
Droegemueller
Robin and Pam Ehrlich
Alan and Lollie Eidsness
DONORS page 38

Lee and Melissa Engler
Adrienne and Joshua English
Scrimshaw
Brian and Susan Erickson
Daniel and Amy Farsh
The David R. and Elizabeth P. Fesler
Fund of The Saint Paul Foundation
JoAnn M. Fleming
Jack and Melinda Fribley
Jeremiah and Karen Gallivan
Richard and Cathleen Giertsen
Steven and Mary Goldstein
Amy and Julie Gudemstad
Matthew and Kathryn Hajicek
Robert and Sharon Halva
James and Skye Hanson
Matthew and Jacqueline Haughey
Hawn Family Fund of The
Minneapolis Foundation
Jenna and Matthew Haws
Mark Head and Andrea Nazarian
Scott and Jamie Honour
Jane Howard
Joyce Huff and David Lehman
Chris and Val Jackson
Benjamin Jaffray
Alan R. and Judith E. Johnston
Julia L. Kaeenner
Phyllis and Donald Kahn
Lee and Colleen Kaibel
Elaine Kaney
John and Paula Kelly
Gail and Greg Kenton
Patricia G. Kielb
Sarah Kline-Stensvold and Jim
Stensvold
Karen Knot and Sonia Olson
Mark and Sue Knudson
Erik and Cheryl Kolz
David and Ann Koppe
Tony R. and Beverly D. Krall
Jim and Sandy Kula
Martha Kunau
William and Carol Lahti
Anne Larsen Simonson
The Lilja Family Foundation of
The Saint Paul Foundation
Thomas and Mary Lindell
Meggen Lindsay Berlute and Peter
Berlute
Deb and Tom Lindsay
Jeffrey and Jennifer Little
Richard and Juanita Luis
H. William Lurton Foundation
Steve and Kathi Mahle
Stephen C. Makousky
Michael and Wendy Maloon
Shannon C. Mattson
Doug and Lori McDougal
David and Barbara Meline
Dale C. and Kristi P. Mensch
Wade and Angela Miller
Gary M. and Joyce C. Miller
Phillip and Gail Minerich
Minnesota Zoo Volunteers
Jay and Catherine Myers
Darryle and Dawn Owens
Robert and Betsy Parish
Katharine and Michael Pelican
Dale and Jeri Peterson
Steven and Amy Pfarr
Carolyn and Buzz Pfeier
Michael Pietig and Tara Peyerl
Jackie Prince
Dawn and Joe Raasch
Butch and Ann Rahn
Lynne Rasmussen and Brian
O’Connell
John Repucci and Debra Patten-
Repucci
David Ridley and Elvia Moreta
Ron and Mardi Ringling
Marian and L. Randal Rippy
David and Jaimi Romans
Paul and Judith Romans
Scott and Angela Ross
Paul and Pat Sackett
Frank and Stacy Sarno
Marshall and Teleen Saunders,
RE/MAX Results
Edwin and Lori Schultz
David and Karen Scott
Greg and Jennifer Sill
George and Denise Shouse
J. Thomas & Sharon M. Simpson
Charitable Fund
Tom and Sharon Simpson
Robbie and Jenny Starkay
Doug and Carol Steenland
Brian and Maria Sullivan
Tim and Naomi Taterek
Brian and Carolyn Taylor
Timothy and Elizabeth Traff
The Jill & John Trautz Gift Fund
William Volkmar and Sheri
Brandvold
Jeffrey Walker and Carey Becker
Michael J. Walker
Pamela A. Wheelock
Wendy Willson Legge and Gordon
E. Legge
Frederick and Eleanor C. Winston
Kevin and Laurel Wright
Walter Yee

$250-$499
Anonymous (8)
Brigetta Abel and Scott Burglechner
Adam and Shelley Abrams
David and Cheryl Agin
Jose Aguirre and Jaqueline Reyes
Dennis P. Albrecth
Nathaniel and Jessica Albrecth
William and Kari Airdredge
Dominic and Brooke Allocco
Michele and Kenneth Alwin
Sum and Jen Ambur
Brian and Darlene Amdahl
Wendy S. Amundson
Rachel and Brian Anderson
Bill Anderson and Sue Sandvik
Argall/Hibbs Foundation
John and Karen Arnold
Martin Asis and Elizabeth Grey
Joel Ayers and Barbara Foss
Mary C. and Lyle G. Babcock
Ronald and Kay Bach
John and Mary Bachhuber
Thomas and Susan Bailey
William Ballard
Katie Barrett Kramer and Matt
Kramer
Charles and Melanie Barry
Walter and Jane Barry
Marissa and Andre Barte
Adam and Tina Barylak
Nick and Karen Basil
Debra and Scott Battenfeld
Angela and Neil Baumgartner
Rick and Judy Baweik
Gregg and Brandi Beck
Linda J. Beck
Michael and Ellen Bendel-Stenzel
Vern and Anne Benson
John and Rita Bergen
Colleen and Marlene Bertino
Tanya and Joseph Bertrand
Dale and Janet Beumer
Lindsay and Scott Beuning
Ted and Heather Bienapfl
Jason and Michelle Bilyeu
Steven and Debra Binder
Vernon and Sandra Binger
Jim and Judi Blankenbaker
Jeffrey and Amy Bloomquist
Blue Rock Charitable Fund of The
Minneapolis Foundation
Jerrold L. and Rachel Boardman
Paul and Susan Bohnsack
Daniel and Barbara Bonsteel
Sarah Borchers and Brian Kingsley
Susan Boren and Steve King
Linda and Wolfgang Boss
Patty Bowman
Rebecca Braun and Peter Goepfrich
Tim and Claudia Braun
Connie Bazieli
Dennis and Erica Breeden
Kathleen Brennan and Jack
Lemmon
Betty Jane Britteman
John and Joan Brooks
Brian C. Brown
Gerald Brown and Jane Nolting-
Brown
William and MaryAnn Brown
Chris and Mindy Brown
Diane and Kristin Bruder
William and Kathy Brummond
John and Christine Buboltz
Deborah Ann and Steven Budd
Blenda J. and Jim E. Bullard
Kerry Bundy and Joe
Schwartzbauer
Martin and Susan Burke
John Butler and Sara Rottunda
Jennifer and Michael Cabot
Mary Cade
Ronald and Martha Caldwell
Thomas and Marilyn Carman
Laura and Pete Carpenter
Andrew and Jo Carrane
Jeff and Megan Carnieau
Kirsten Chapman
Monica and Andy Chase
D. Robert Chamberlin
Heidi Chen and Thomas
Knickelbine
Kyle and Lisa Christensen
Howie and Sheri Christenson
Chris and Caroline Church
Elizabeth and Robert Clayes
Susanne G. and Leonard A. Clark
Anne and Bradley Clarkin
The Cliff Foundation, Global Gift
Fund
Warren and Susanne Cohen
Shelby and Eric Conley
Debra and Charles Connelly
Diane Cook
Rex and Scott Cooper
Tod Copic
Carmelo Coppolino
James and Barbara Corcoran
Matthew and Jennifer Cords
Thomas Coullard and Jeanne
Higbee
David and Robin Councilman
Kenneth and Rachael Crabb
John and Denise Craig
Douglas and Julie Craven
Robert M. Crone and Mary
Cameron-Crone
Stewart and Lesley Crosby
John and Eva Cross
Timothy and Nancy Crothers
Nancy Cuno-Schmitz and
Jeffery Schmitz
Andrew Currie and
Ames Sheldon
Paul and Kathleen Czerniak
David and Laurie Dahl
Joanne and David Dalby
Edward and Pamela D'Avignon
Ellis R. Davis
Mark and Jean Davis
Robert and Shelley Davis
Steven and Jodi Davis
William and Susan Davis
Tamar Day and Pamela Wiche
Sylvia De Long-Onak
Catherine Deiner
Eric and Pamela DeMaster
Charles M. Denny, Jr. and Carol E.
Denny Fund
Michael and Lisa Dercks
Phil and Charlie Devolites
Nancy Dickerson and Duane
Goetsch
John and Sandra Dimond
Sally and Stephen Dischinger
Robert and Sharon Doane
Edward and Sandra Dobriner
Tere and Mike Dobos
The Doepner-Hoves
Cesar and Annette Dominguez
Timothy and Barbara Donnegan
Nico and Richard Dorsey
John and Alex Doty
Brian and Jennifer Dressler
W. John and Lee Driscoll
Vera and Ross Ducept
Douglas B. Dudgeon
Matthew and Vickey Dudley
Daniel and Cheryl Dulas
The Eagle and The Hawk
Foundation
Paul and Katy Ehlen
David and Mary Ehmke
Behrnt and Sharon Eid
The Minnesota Zoo proudly recognizes Dave and Sara for their service, dedication, and support as volunteers and donors.

EXEMPLARY SERVICE & GENEROUS SUPPORT

“I was excited about the ‘New Zoo’ from day one and knew I wanted to be a volunteer,” states Zoo volunteer Sara Klaskey. The master naturalist, master gardener, and day captain, recently celebrated 10,000 hours of service. Sara started as a Zoo volunteer in the spring of 1996, training as a year-round adult interpretive volunteer and sharing her enthusiasm with husband Dave Schmidt, who joined the volunteer team one year later. Growing up on a farm in rural Minnesota and helping his father in the dairy industry, Dave was excited about the planned farm exhibit and became involved early on as a Farm day captain.

Over the years Sara and Dave have been instrumental in a number of Zoo programs, most recently helping to create the Zoo’s “Farm to Fork” program and starting a Volunteer Conservation Corps to deliver green education to Zoo guests. As a passionate conservation advocate and master naturalist, Dave brings his dedication to the Zoo community saying, “One thing that’s kept us going for 15 plus years is that we’ve been given latitude to put ideas forward and get involved.”

And involved they are. Dave and Sara teach classes, serve on committees, attend lectures and events, travel with the Zoo overseas, and advocate for Zoo support through the Zoo Coalition. In addition, Dave and Sara are Friends of the Zoo, supporting financially in addition to all of the time, leadership and experience they give so generously.

Their excitement has grown over the years as they’ve watched Director Lee Emshke’s plans for the Zoo come to fruition. Sara smiles broadly as she says, “I am amazed at what Lee has accomplished and know he could do even more with additional resources. I am so thrilled with his vision.”
Laurel and Ryon Kilde
Kari and Kevin Kile
William A. and Patricia King
William Kirk and Roberta Targonski
Bradley and Berks Kirsch
Steve and Barb Knapp
Robert and Michelle Knight
John Knoedler and Maureen Kane
Ted and Marjorie Kolderie
David Korus
Armond and Stacey Krech
Jim and Nola Rae Kreml
Nichole and John Krier
Mark and Juleen Klings
Shari and David Krueger
Tom and Jeanne Krmzrnick
Valerian and Carolyn Kuechle
William C. and Diane O. Kuhlmann
Robert Kulzer
Ryan and Gretchen Lake
Gaetan and Cheryl Lambiase
Tom and Virginia Lang
Laura Larson
Brian and Pam Larson
Lori A. Lauber
Thomas and Sara Laughlin
Don and Joann Leavenworth
Susan and David Leckey
Daniel and Elizabeth Lee
Nancy and Kelly Lee
Leeward Landing Fund
Jack and Joan Legare Hansen
William and Sharon Lehnhertz
Nancy A. Leitch, M.D.
Vanda A. Lennon
David and Mary Jo Lenzen
Glen and Laura Leonberger
Laura and Timothy Leonhardt
John and Stephanie Levy
Ruth Lindeman and Molly Feterl
Jared Linsky and Maris Conoe-Linsky
M. Rebecca Loader and Michael Ritchie
Robert and Lynne Lorenzen
Jeffrey and Sheryl Louie
Shannon Lucas Westrum and Jesse Westrum
Joan and Donald Lynch
Andrew and Amy Maas
Audre Macadam
Michael and Gayle MacBride
W. Duncan & Niniv MacMillan Foundation
Robert and Rebecca Maddock
Tasslyn and Dan Magnusson
Claus T. and Susan L. Mahler
Richard and Hanae Mansfield
Robert and Caitlin Marlotte
Robert and Siri Marshall
Dawn Martin and Greg Lehan
Gwendolyn Martin and Trisa Scott
DeaDotta Martinson
Amanda Mason
Joseph and Jane Matsumoto
Rick and Jennifer Mattox
Laura McCarten
Susan and Edwin McCarthy
Cheryl and Chris McCoy
Mary McDermott
McDonald-Watschke Family
Paul and Lynne McDonough
Lawrence and Margaret McFarlane
Paul McGuire
Christopher and Vanessa McGuire
Ruth and Iain McIntyre
James and Diane McLaughlin
Harry G. McNeely, Jr.
Justin and Stephanie McNeillus
Grant and Ane McConnell
Chad and Robin McEldowney
Leon and Rachel Meger
Cynthia and Matthew Mark Melin
Byron W. and Beverly A. Meyer
Jim and Judy Meyer
Mark and Patricia Mielke
Mark and Sara Migliori
Anne Miller
Linda Miller
Richard and Susan Milteer
Steven and Erin Milz
Theresa Mish
Daniel Moen and Diane Basyr
James and Carol Moller
Miguel and Tonya Montesinos
Thomas and Christine Moore
Jeff and Elise Moore
Ian and Beth Moorhead
William H. Morgan
Susan H. and Inar Morics
Linda Moser
Jon and Stacy Mrozak
John and Charlene Mueller
Susan Muench
William Mullin and Chouei Min Mullin
Mary M. Murphy
Vikki and Daniel Murray
Karla and Peter B. Myers
Patty and Dale Nachman
Larry and Krysa Nagel
Stephen Nairine
Brandon and Karen Nathan
Christine and James Naylor
Dennis G. Nelson and Barbara A. Franta Family Fund
Diane M. Nelson
Ed Nelson
Martin and Barbara Nergaard
Jason and Hallie Neuhaus
Richard and Joan Newmark
Alison and Anthony Nikola
Mark E. Niznik
Scott and Victoria Nordeen
Angela Norell
David and Billie Novy
Michael T. and Marie Nygard
Timothy O. O'Connell
James and Sonja Oland
Judy and Jim O'Donnell
Rebecca and Shawn O'Grady
Kevin and Dana Olson
Jeremy and Rachel Olson
Thomas and Meredith Olson
Gregory and Victoria Olson
John and Heather Olufson
Ahmad and Ruth Orandi
John G.,III and Marla B. Ordway
Charitable Lead Trust
Matt Otto and Margaret Vogel-Otto
Andrew Paas
Greg Parmentier
Matthew and Dawn Patterson
Joseph B. and Dardra Pawlowski
Jonathan and Erin Penne
Debra Perry
Frank and Patricia Pesta
Cameron and Ruth Peterson
Lori Peterson
Michael and Mary Peterson
Wendy Peterson and Marie Lhot
Ruth Petran and Roger Olsen
Doug Powaranuk and Mary Kay Schulte Powaranuk
Ellen and David Phelps
Dean and Karin Phillips, Phillips Distilling Company
Susan M. and Andrew Pieper
Vincent Platt and Anne Udhe-Platt
David B. and Susan B. Plimpton
Joseph and Sara Pohlad
James and Verle Polglase
Ryan and Andrea Poppinger
Anil and Claire Poulisse
The Powell Family
Kenneth Preimesberger
Mark and Julie Price
Benjamin and Cassandra Pries
Randall Propp and Randy Nelson
Sarah and Doug Pisk
A and Paula Putirskis
Tina and Alex Rabideau
Benjamin and Mary Rae
Todd and Margaret Rapp
Sigrid Rea and Benjamin Speakman
James and Bonnie Reimann
Jon Reissner and Anne Reiff
Missy Remick
Matthew Resong and Marketa Palkova
Christina and Steven Reutiman
Jack and Marilyn Rhatigan
Shannon Rhatigan
Willis and Jo Ann Rich
Donald and Dorothy Richardson
Gary and Marcia Richter
Timothy W. Risdal
David and Suzy Robertson
Mary Beth Robinson
Robert Roediger and Cheryl Nelson
Roediger
Mike and Toni Rosen Family Fund
Robert Rosowbaum and Maggie Gilbert
Michael Rosow and Mona Peterson
Rosow
Claire and Scott Ross
Mark and Stacy Roszkowski
Guenther and Jennifer Roth
Charles and Priscilla Ruemping
Jason Ruhlend and Brenna Sonke
Tim and Nicole Russell
Mark and Nancy Rustad
Edwin and Jennifer Ryan
Patricia and Michael Ryan
Tricia and Thomas Ryan
Nick and Maribeth Sandager
Asitha and Natasha Sandanayake
Craig and Becky Sandblate
Elizabeth Sathers and Rebecca Hanson
Stacey Scardella and Donna Laurence
Mark A. Schmidt
Dennis and Pamela Schulstad
Christopher and Kris Ann Schultz
Gregory Schuur and Bee Woe
Mary and Chris Schwartz
Michael and Lisa Schon
Shawn and Kathy Scovil, KS Copyrighting & Marketing Services
Steve and Mary Seiditz
Mark O. and Suzanne Senn
Amber and Brian Seeadl
Thomas and Margaret Shannon
Sonja Short and Mike Vrail
Diana Simpkin and David Mehl
Ingo and Jessica Skjeffe
Erik and Allison Skoglund
Arthur Smith and Marcia Thoen
James and Joanne Smith
Margaret A. Smith
Alex and Ann Sneiders
Robert and Nancy Sommerdor
Pam Sordet and Scott Nelson
John and Marsha Soucheray
Michalene and Martin Souhrada
Sharon M. Spurnick
Helga Stambaugh
Barbara H. Stein
Ronald Stenal and Nancy Gibson
Martin and Mary Carol Sterner
Kevin and Stephanie Stevens
Michael and Shirley Stickle
Rebecca and Guy Stinson
Joe and Carol Stoeberer
Lynn Stone and Jaren Jagaray
Kari Storey and Paul Kinlinger
Cammie Story and Kevin Green
Robert and Judith Straub
Harold S. and Louise G. Streater
Aaron and Nena Street
Evelyn T. Struthers
Martin and Erin Stuart
Bryan and Michele Stumph
Alice Suchomel Olson and Matthew Olson
Tim and Renae Sundberg
Tony and Kristin Sundgaard
Duncan and Molly Susee
Amy and John Suton
The Alfred E. and Margaret I. Syring Fund of the Saint Paul Foundation
Jerome Tabolich and Nora Byrne
Sam and Erin Tashima

DONORS
AVEDA

The Minnesota Zoo is grateful to many companies in our region for their strong support and partnership, but is particularly thrilled when the mission of a company aligns so closely with the work of the Zoo. Since 2007 Aveda has sponsored the Zoo’s summer butterfly garden, helping to further both organizations’ commitments to the environment.

“As a user of plant ingredients, Aveda recognizes the importance of butterflies as plant pollinators and the critical ecosystem services they provide,” says Chuck Bennett, Vice President of Earth and Community Care at Aveda. “We value the Zoo’s efforts to educate their guests about butterfly diversity and also admire the Zoo’s larger work on prairie butterfly conservation in Minnesota. An added benefit of this partnership for Aveda is the appreciation our employees have for the Zoo and the pride that they experience in seeing Aveda’s support for the Zoo’s mission when they visit.”

With the support from Aveda, more than 130,000 children and adults participated in the Zoo’s butterfly exhibit this past summer, learning about these beautiful and delicate pollinators and the important role they play in our world.

THINK MUTUAL BANK

In 2010, the Minnesota Zoo embarked on a new partnership with Rochester-based Think Mutual Bank during its expansion into the Twin Cities market. The partnership grew considerably this year when Think Mutual Bank came “roaring” in with major support of the Zoo’s summer—blockbuster Dinosaurs!

“The Minnesota Zoo is a great community and business partner and has a reputation as one of Minnesota’s finest attractions,” said Kirk Muhlenbruck, Vice President, Market Development, Twin Cities Region. “We’re proud to support the Zoo’s excellent educational and entertainment opportunities, and we’re pleased to have partnered with the Minnesota Zoo in both public and private events with results that have always been well planned, well received and first class.”

Saul Taylor
Mark S. and Brenda J. Teats
Therese, Gordon, Gracie, Danny, and Josh Tennesen Weil
Kara and David Torkelson
Michael and Allison Thompson
Benjamin and Jennifer Thompson
Lowell Thorner
Leslie Torstenson
Mary and Bryan Trandem
Andrew and Corinna Troth
Cheryl and Kelli Turcotte
Paul and Carissa Tyler
Hugh A. Tyndall
Michele Vaillancourt and Brent Wennberg
Michael VanCleve and Rebecca Iverson
Gerhardt and Stephanie VanDerBeek
Douglas and Patricia Vayda
James and Cheryl Viera
Ansis S. and Ann S. Viksnins
David Voigt
Robert S. and Mavis A. Voigt
Bill Von Bank
Emily Wacker
Thomas and Rose Wahl
Jason and Kristi Wahlman
Melanie and Charlie Wahlquist
Dennis and Joyce Wahr
David and Andrea Walker
Paul and Becky Walser
David and Nancy Warner
Marian A. Watson
Diana and William P. Weller
Christopher and Jennifer Wells
Cynthia West-Gramith and Rebekah West
Mark and Lori Westlund
Christine Wilhelm
Charles and Vicky Willcox
Anita Williams
Kevin B. and Kelly J. Willis
Sara and Tamara Willis
C. Steven and Susan Wilson
Michael and Michelle Wood
Sharon L. Wood
Caylee Wuebker
Arno Wuneschmann
Dorothy A. Wulf
James and Kathryn Wyman
Gordon Young
Raina Young-McGowan and George McGowan
Robert and Lorene Youngquist
David and Christine Yussen
Ellen Zacharias and Franklin Segovia Rivas
Rani Murdoch Zappa and James Zappa
Helen and Michael Zauha
Robert Zelada and Lindsay Schwab
*Deceased

Corporations, Organization, and Government

$100,000+
3M Foundation
Flint Hills Resources
Medtronic Foundation
Target

$50,000-$99,999
Ecolab Foundation
Think Mutual Bank
U.S. Bancorp Foundation
Wells Fargo Foundation Minnesota and Wells Fargo Bank Minnesota

$25,000-$49,999
Cargill Inc.
Chrysler Group LLC
Cub Foods/Cub Cares Community Foundation
Hormel Foods Corporation

$10,000-$24,999
Ameriprise Financial, Inc.
Aveda Corporation
BMO Harris
Banfield Pet Hospital
Best Buy Co., Inc.
Boston Scientific Foundation
The Cities 97 Sampler
Dakota Electric Association
Donaldson Company, Inc.
Emerson Process Management - Rosemount, Inc.
Faegre Baker Daniels LLP Foundation
General Mills Foundation
Land O’Lakes Foundation
Macy’s
Mayo Clinic
Midwest Dairy Association
Minnesota Pork Producers Association
M. A. Mortenson Company
National Trust for Historic Preservation
The Nature Conservancy
The Pentair Foundation
Rasmussen College
Service Systems Associates
TCF Foundation
Travelers Foundation

$5,000-$9,999
Allina Hospitals & Clinics
Burlington Northern Santa Fe Foundation
Chuck & Don’s Pet Food Outlet
The Crosswols Foundation
Dickerson Park Zoo
The Dorsey & Whitney Foundation
Dougherty & Company LLC
Enventis
Ernst & Young LLP
Greater Twin Cities United Way
Hammel, Green and Abrahamson, Inc.
John Deere Foundation

DONORS  page 41
Kohls
Messerli & Kramer, P.A.
MPC
Securian Foundation
Treasure Island Resort & Casino

$2,500-$4,999
Associated Bank
Caribou Coffee Company, Inc.
Colle + McVoy
The Digital River Foundation
The Fredrikson & Byron Foundation
KPMG LLP
Leonard, Street & Deinard Foundation
Ling Family Dentistry
Pine Bend Paving, Inc.
Piper Jaffray Companies
Potawatomi Zoological Society
Rahr Foundation
RBC Foundation - USA
The Margaret Rivers Fund
Tenanted Foundation
Walser Roseville Buick-GMC

$1,000-$2,499
Audubon Commission
Crystal Farms
Gannett Foundation, as recommended by KARE 11
Hubbard Broadcasting Foundation
Kowalski's Markets
Six Red Marbles
Toyota 100 Cars for Good

Matching Gift Companies
3M Foundation
Ally
Ameriprise Financial Employee Gift Matching Program
AT&T Foundation
Automatic Data Processing Inc.
Bank of America Matching Gifts
Blue Cross and Blue Shield of Minnesota
The Carolyn Foundation
The Chorox Company Foundation
Dakota Electric Association
Ecobal Foundation
H.B. Fuller Company Foundation
General Mills Foundation
Goodrich Sensors and Integrated Systems
Home Depot
IBM Corporation Matching Grants Program
Johnson & Johnson Family of Companies
The McKnight Foundation
Microsoft Giving Campaign
Piper Jaffray Companies
Polaris Industries Inc.
Red Wing Shoe Company Foundation
C. H. Robinson Worldwide, Inc.
Second Harvest Heartland
Securian Foundation
Sit Investment Associates Foundation
Thomson Reuters
Thrivent Financial for Lutherans
The Toro Giving Program
Travelers Companies, Inc.

U.S. Bancorp Foundation
United Health Group
Xcel Energy Foundation
YourCause, LLC

Gifts In-Kind
3M Foundation
Bluepearl Veterinary Partners
Carol V. Bossman
Carol Brick
Brent Burns
Cargill Inc.
Contech Construction Products, Inc.
Delta Air Lines
Sharond and Chester Ellingson, III
Piper Jaffray Companies
Microsoft Giving Campaign
Ray and Sue Johnson
KAYTEE Products, Inc.
Ross E. Kramer, Messerli & Kramer
Lancer Food Service, Inc.
Melissa and Lynn Lindsay
Lone Oak Companies, Inc.
Mail Handling Services
Peter Maritz
Dr. Carrie M. McCullough
McKeever Dermatology Clinics
Minnesota Pond and Patio, LLC
Morrie’s Automotive Group
Perkins Diamonds
Polaris Industries Inc.
Pool and Yacht Club
Dean and Mary Raveling
Jack and Pam Safar
Saint Paul Police Historical Society
John and Sigrid Smith
The Toro Giving Program
Treasure Island Resort & Casino

Adam Turman
Twin Cities Toyota Dealers
Visions, Inc.
VocalEssence

Endowment Funds
Bradley C. Boardman Memorial Endowment Fund
Matthew James Boenigk Memorial Endowment Fund
General Endowment Fund
Bernard and Fern Granum Exhibit Endowment Fund
Sheldon L. Greenberg Endowment Fund
Eric Edwin Hayes Memorial Endowment Fund
Kay L. Kamps Endowment Fund
William David Romans Memorial Endowment Fund
Volunteer Endowment Fund
Zoomobile Endowment Fund

Circle of Life Society Estate Gifts and Commitments
Anonymous
Dennis P. Albrecht
Marlyn C. Benson
Debbie Biddick
Kimberly J. Bowman
Robert and Sandy Clausen
Ellie and Tom Crosby
Ken Darling
Arline B. Dimond Trust
Jennifer L. Engh
Harold D. and Mary Ann Feldman
Jane S. Flanders
Rodney H. Forristall

Karel Weigel was delighted to receive a call from Gov. Pawlenty’s office in 2005 appointing her to a seat on the Board at the Minnesota Zoo. A respected leader in Rochester with many community connections, Karel was serving as administrator for community relations at Mayo Clinic and was deeply involved in her Rotary Club. “As I thought about it,” she remembers, “I realized there is nothing I’d rather do than serve on the Zoo Board.”

Her passion for biology and natural sciences made the Zoo a perfect fit. Karel began her career planning to become a biology teacher, but a summer job in hospital health information management led to a career change and ultimately to Mayo Clinic. “The natural sciences gave me an appreciation for the interconnectedness that plants, animals and all of us share. This fascinates me and is critically important to our understanding of ourselves.”

A believer in education and conservation, Karel appreciates how the Zoo teaches visitors about their world and the importance of conservation. “The Zoo illustrates how human activities affect the world. As we destroy the rain forest, the chain reaction impacts climate change, plants and animals, the world’s food supply. These lessons help us understand our personal responsibility.”

Karel’s desire to better the future inspired her to include the Minnesota Zoo in her estate, and join the Zoo’s Circle of Life Society. “My advisor helped me designate part of my retirement plan,” she reflects. “Because I don’t have children, I can do something to help other people’s children, now and in the future. Some people ask, ‘What can I do, I’m just one person?’ but many gifts together can create a lasting impact.”

CREATE A LASTING IMPACT

The Minnesota Zoo gratefully acknowledges Karel’s leadership and generous estate intentions as a member of the Circle of Life Society.
**REMEMBERING JENNY ENGH**

“I believe we have all been given an opportunity to leave things better, helping others improve their lives.”

*Jenny Engh, 1959–2012*

Memorial and Honorary Gifts

**Gifts of Honor**

In honor of Vickie Batroot
Betty Hawk

In honor of Scott Bennett
Betty Hawk

In honor of James Biesinger for a wonderful day at the Zoo
Terry and Drake Talbert

In honor of Sophia Blumenthal
Claire Dunlap

In honor of Kathleen Brooks
Betty Hawk

In honor of James R. Campbell
Greater Twin Cities
United Way

In honor of future veterinarian
Emily Carr

Timothy and Jennifer Carr
In honor of Lynn Davie for being such a wonderful friend and father
Michael and Kamarie Livingston

In honor of Patricia Dirks
Tricia’s OE Team

In honor of Martha Erickson
Sandra Scherb

In honor of the Andrew J. Fish Family
Margaret and Brian Brosnahan

In honor of Kyla and Addison Groehler, born going to the zoo
Bonnie Fisher

In honor of Jennifer Gustason, a great Zoo staff member
Robert Gustason

In honor of Andrew Haertzen
Mark and Cynthia Haertzen

In honor of Art and Judy Jyttyla’s 50th wedding anniversary
Jack and Joan Barrett

In honor of Peter Koelsch
Betty Hawk

In honor of Carlye Landin
Betty Hawk

In honor of Peter Maritz on the completion of his dissertation
John and Kathy Colwell

Jeff and Helene Slocum

In honor of Eric Mattson
Megan Hard

In honor of Leigh Mazion
Betty Hawk

In honor of Christine McKnight
Lynn Kirk

In honor of Minnesota Zoo staff and volunteers
Steve and Susie Jeldlund

In honor of Veronica Diane Mool
Elizabeth and Jonathan Mool

In honor of Oliver Nairne
Stephen Nairne

In honor of my daughter, Amy Olsen
Patrice Nadeau and Stephen Trudeau

In honor of Christopher Parish
Danielle Faribault

In honor of Yolanda Pauly
William Dunlap and JoAnne Pastel

Kristen and Jeffrey Starkman
Jessica and Peter McDonald
Lupita Forsyth
Leslie and Jerad Hahn

In honor of pets that have and continue to enrich my life
Sandra Erickson

In honor of Aaliyah Proctor
John Dagger and Ellen Weissbrodt

In honor of The Sharp Family
Debra Hoffmann and Wiley Sharp

In honor of Victoria and Aidan Smith
Abigail and Jeffrey Smith

In honor of Sam Struthers
Nancy and Steven Struthers

In honor of Robin Torgerson
Betty Hawk

In honor of Tom Waldon
Betty Hawk

In honor of Jennifer Weixel
Betty Hawk

In honor of Betsy Weyerhaeuser
Frederick Weyerhaeuser

Spencer and Catherine Morley
Julie and Timothy Heidmann

In honor of Linda Zabel
Betty Hawk

* Deceased
FISCAL YEAR RESULTS

showing you where we stand
Revenues
- Earned Revenue: $14,402,971
- Legacy Appropriation: $5,591,000
- State Appropriation: $1,500,000
- Contributions: $2,092,447

Total Revenue: $23,586,418

Expenses
- Physical Facilities: $6,823,887
- Animals and Conservation: $6,270,927
- Guest Services, Sales & Marketing: $3,435,142
- Education: $2,658,608
- Administration and Finance: $2,840,316

Total Expenses: $22,028,880

Capital Disbursements Funded from Operations
- New Generator Lease Purchase: $210,312
- Equipment Purchases: $106,106
- Equipment Lease Purchase: $122,271
- Energy Improvement Debt: $47,616
- Roof Repair Debt Service: $15,973
- Building Improvements: $13,286

Total Capital Disbursements: $515,564

Total Operating Expenses and Capital Funded from Operations: $22,544,444

Net Cash: $1,041,974

Prior Year Fund Balance: $1,651,761

Fund Balance June 30, 2012: $2,693,735
Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$1,179,990</td>
<td>42%</td>
</tr>
<tr>
<td>Corporations</td>
<td>$783,057</td>
<td>28%</td>
</tr>
<tr>
<td>Foundations</td>
<td>95,119</td>
<td>3%</td>
</tr>
<tr>
<td>Events</td>
<td>525,988</td>
<td>19%</td>
</tr>
<tr>
<td>Other</td>
<td>218,911</td>
<td>8%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$2,803,065</td>
<td></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants to the Zoo*</td>
<td>$2,653,645</td>
<td>61%</td>
</tr>
<tr>
<td>Other Grants</td>
<td>452,314</td>
<td>10%</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>284,967</td>
<td>7%</td>
</tr>
<tr>
<td>General Operations</td>
<td>964,183</td>
<td>22%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$4,355,109</td>
<td></td>
</tr>
</tbody>
</table>

Net Expense Over Revenue **  ($1,552,044)
**Director's Office**

Lee Ehmke  
Deborah Johnson

**Biological Programs**

Kevin Willis  
Karla Anderson  
Debora Arndt  
Lindsey Beach  
Jennifer Beem  
Lisa Bey  
Cynthia Bjork-Groebner  
Shannon Bloemke  
Jessica Campbell  
Delaina Clementson  
Christine Collins  
David Cruz  
Pamela DeCorsey  
Rebecca Duchild  
Amber Dunaway  
Emily Endert  
Steve Estebo  
Anthony Fisher  
Bernard Fraser  
Whitney Funfar  
Diane Fusco  
Kelli Gabrielson  
Carey Goedel  
Ryan Hassler  
Melissa Hayes  
Rebecca Heller  
Timothy Hill  
Gerald Holzer  
Ben Hubred  
Karen Humber  
Timothy Judy  
Adam Keniger  
Hildi Kettenacker  
Christopher Kline  
Michaela Kluever  
Laurie Kokkeler  
Sandra Koslowski  
Melissa Kusick  
Erick Lamun  
Heather LaRock  
Janis Liukonen  
Janet Long  
Ashley Lucht  
Douglas Ludemann  
Dianna Lydick  
Allan Maguire  
Terah Maison  
Christine McKnight  
Matthew McLaughlin  
Steven Miller  
Laurel Mochinski  
Kristi Molitor  
Thomas Ness  
Megan Niemer  
Christoph Noetzli  
Cale Nordmeyer  
Melanie Oerter  
Mary Pederson  
Daniel Peterson  
Mark Pierce  
Robert Predmore  
Jennifer Prom  
James Rasmussen  
Maria Reedstrom  
James Sanford  
Rebecca Schaefer  
Catherine Schlegel  
Wesley Schmidt  
DeeDee Schoeberl  
Robyn Sigmund  
Bridget Smith  
Mary St. Mary  
Benjamin Sutton  
Fred Swengel  
Westen Thomas  
Rachel Thompson  
Dean Treangen  
Laura Trechsel  
Larry Vorwerk  
Dawn Walker  
Diana Weinhardt  
Tiffany Wolf  

**Conservation**

Tara Harris, Ph.D.  
Nicholas McCann  
Jeffrey Muntifering  
Erik Runquist

**Education**

Carol Strecker (Interim)  
Sarah Amidon  
Erikkia Anderson  
Kristy Anderson  
Judy Armstrong  
Ann Benusa  
Susan Bleichner  
Amanda Braun  
Robin Budd  
Patricia Clark  
Sheri White-Commers  
Bruce Connolly  
Donald Crook  
Leah Darst  
Dawn Devens  
Lisa Gonzalez  
Gina Goralski  
Erik Gulsvig  
James Hall  
Megan Henning  
Julie Keenan  
Julie Ketterling  
James Knareboro  
Amanda Kramer  
Tristi Kringle  
Christine Lanphear  
Julie Lanz-Gonsoski  
Letitia Laske  
Anita Litwitz  
Jessica Madole  
Debra Mikelson  
Joshua Nelson  
Christine Ness  
Kristie Nord  
Megan Paider  
Christina Palmisano  
Jessica Reelfs  
Heidi Rickert  
David Schmidt  
Jennifer Schultz  
Molly Sheeley Melton  
David Silvester  
Galen Sjostrum  
Melanie Sorensen  
Alexandria Tasa  
Mark Wacker  
Jennifer Warg  
Kevin Wier  
Kelly Willis
Finance and Administration Services

Peggy Adelmann
Francis Blaha
Richard Bold
Jolene Carlson
Kim Chmielewski
Matthew Dionne
Sarah Dolejs
Bryce Gerber
Hayley Heidelberg
Wilfred Heinrich
Thomas Hemish
Jeff Higgins
Michael Huseman
Kelly Josephson
Jennifer Lacey
Judith Magnon
Josh McCabe
John Meemken
Garaad Muse
Thomas Nerison
Lisa Northagen
Patty Raymond
John Ross
Roger Roth
Mary Schrader
Sharon Snyder
Julie Speiker
Bonnie Suiter
Kenneth Weisenburger
Ann Zimmermann-Hohn

Operations

Connie Braziel
Richard Andres
Benjamin Barthel
Trent Beard
Jessica Belcher
Sandra Belden
Jon Bernier
James Biesinger
Jessica Bohlken
Sarah Braman
Tara Breckheimer
Kevin Brodigan
Roger A Broz
Deborah Budd
Wendy Buser
Christopher Carlson
Neil Cole
Hannah Couming Nemetz
Carlos Damian
Ace Dilly
Jessica Dodge
Ken Donovan
Lucinda Edwards
Oran Evans
Tresa Fasnacht
Matthew Feil
Ronald Feil
Jason Frederick
Scot Freeman
Michael Gardner
Raymond Gehrke
Rebecca Gervais
Bill Glenz
Phillip Goodew
Katherine Goodman
Melvin Grovenburg
Laura Gudim
Angela Guggisberg
Stacey Hand
Heather Hauser
Rick Hawley
Eunice Heimann
Randy Heinz
Kevin Henderson
Rose Henderson
Kenneth Henne
Anthony Hilsgen
Michael Hingiss
Timothy Ingram
Marvin Jeffries
Kirk Johnson
Julie Jones
Michael Karich
Kenneth Kornack
Michael Koslowski
Kalpana Kothari
Erin Krause
Perry LaBelle
Josh Le
Ross Lehne
Thomas Leitch
Randy Lembrick
Kelly Lessard

William Lindell
Sara Mascari
William McElmury
Rebecca McIntyre
Raymond Messier
Rebecca Montalbano
Richard Oestreich
Ernest Opheim
Derik Otten
Andrew Payne
Sally Pieper
Douglas Pohlen
Kimberly Quam
Laura Rand
Pat Rausch
Robert Raymond
Steven Ready
Charles Reed
Claire Ross
Jeff Ruud
Joel Schwichtenberg
Stephen Seigler
Vicki Sewich
Michelle Smith
Douglas Stender
Cheryl Tait
Matthew Thieding
Kim Thomas
Judy Thompson
Douglas Tiede
Doreen Van Uden
Bill Von Bank
Jill Wallin
Melissa Warhol
Ami Weisbrich
Jennifer Westland
Sara Wolf
Pamela Wuchko
Brenda Teats
Zoo Foundation

Melissa Parker Lindsay
Kim Bowman
Melinda Conness
Kathy Drazen
Megan Hard
Shannon Mattson
Amy Olsen
Missy Remick
Shannon Rhatigan
Brenda Teats
While charismatic, African penguins are among the newest stars of the Zoo, in the wild, oil spills, historical hunting, and destruction of their habitat have killed 80 percent of the population in the last 50 years. The Minnesota Zoo, along with zoos from around the world, is poised to meet the challenge of saving wildlife. But we can’t do it alone. We thank you for your past support, and we hope you will join us once again to ensure a future for our world’s wild animals and their habitats.